

1 **Comparative Impact of Bio-Organic and Inorganic Fertilizer Application on Soil Health,**
2 **Grain Quality and Yield Stability in Nutrient Deficient Regions**

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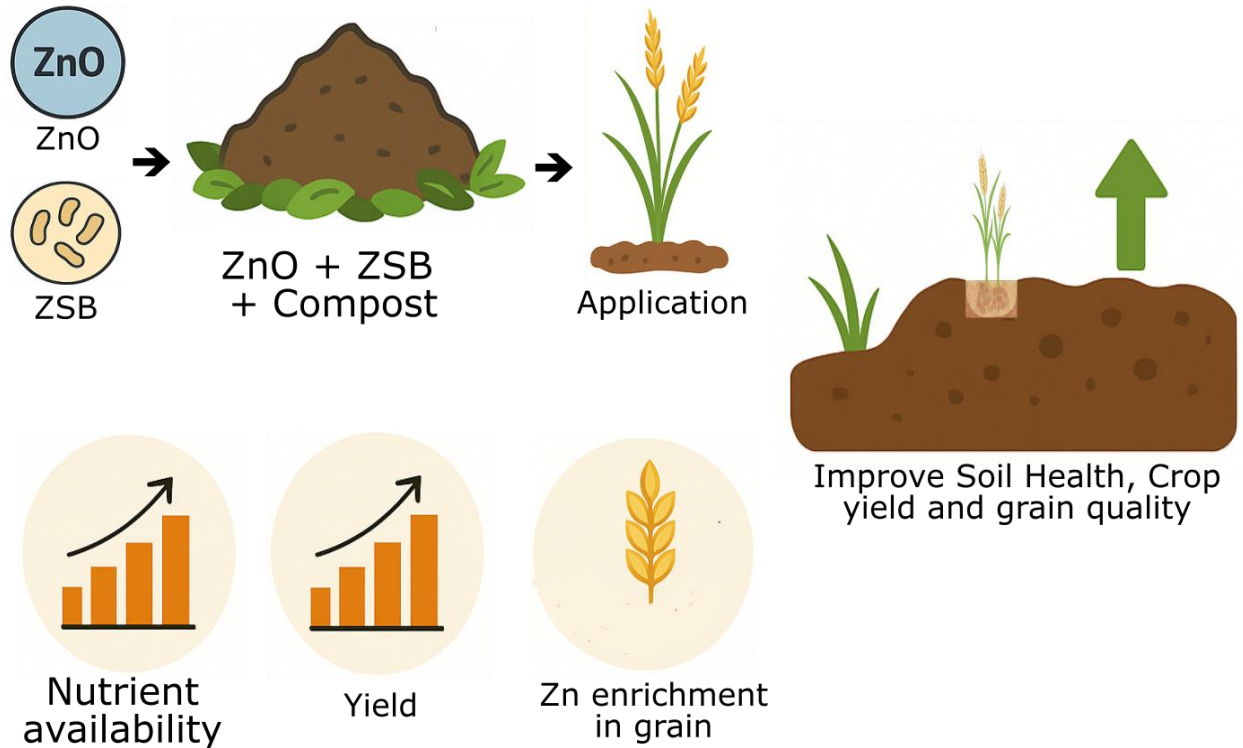
12 **Abstract**

13 Soil fertility limitations in arid regions restrict wheat productivity and grain nutritional quality,
14 with zinc (Zn) deficiency being a major concern. Sustainable soil amendments combining organic
15 and microbial inputs offer potential to address these constraints. This study aimed to evaluate the
16 effectiveness of bio-organic fertilization in enhancing wheat growth, yield, grain Zn
17 biofortification, and soil fertility under deficient arid field conditions. Two field trials were
18 conducted in Bahawalpur and Bahawalnagar, Pakistan, using a randomized complete block design.
19 Treatments included compost, ZnO (2%), ZnSO₄, zinc-solubilizing bacteria (ZSB), and their
20 combinations. Wheat growth, yield, grain nutrient concentrations, and soil fertility indicators
21 (organic matter, microbial biomass nitrogen (MBN), microbial biomass carbon (MBC), and
22 nutrient availability) were measured. Microbial populations were determined through colony-
23 forming units. Correlation and principal component analysis (PCA) were applied to explore
24 associations among variables. The integrated application of compost + ZnO + ZSB significantly
25 improved wheat height (19%), biomass (20%), yield attributes (10%), and grain Zn concentration
26 (39%) compared with the control. Soil fertility parameters also increased (organic matter, 39%;
27 MBN, 32%; MBC, 27%). Correlation and PCA highlighted strong positive relationships among
28 microbial populations, soil fertility, and crop performance. Bio-organic fertilization provides an
29 eco-friendly and effective strategy to improve wheat yield, Zn biofortification, and soil fertility in
30 arid agroecosystems.

31 **Keywords:** Eco-friendly; Microbial biomass; Organic matter; Soil health; Zinc solubilizing
32 bacteria

33

34 **Graphical Abstract**



35

36 **1. Introduction**

37 Soil fertility degradation and micronutrient deficiency, particularly of zinc (Zn), are increasingly
38 critical concerns in arid and semi-arid agroecosystems, where climatic stressors and anthropogenic
39 pressures have exacerbated soil quality (Lal, 2024). In these fragile environments, characterized
40 by low organic matter, poor water retention, and nutrient depletion, the production of staple crops,
41 such as wheat (*Triticum aestivum* L.), is consistently threatened (Hossain et al., 2021). Zinc
42 deficiency is among the most widespread micronutrient disorders affecting cereal crops globally,
43 with particularly high prevalence in calcareous and coarse-textured soils typical of arid zones
44 (Dhaliwal et al., 2022). It is estimated that over 50% of soils cultivated for cereals in arid and semi-
45 arid regions suffer from Zn insufficiency, which not only reduces crop productivity but also
46 compromises grain Zn concentration, a factor that directly affects human nutrition in regions where
47 wheat is a dietary staple (Younas et al., 2023).

48 To address such multifaceted challenges, integrated soil fertility management approaches have
49 emerged, combining organic and inorganic strategies to enhance soil health, crop productivity, and
50 environmental sustainability (Imran, 2024). Among these, composting has garnered attention due
51 to its capacity to recycle organic waste into a valuable soil amendment that can improve physical
52 structure, chemical fertility, and biological activity (Sharma et al., 2024). Compost application
53 increases soil organic carbon (SOC), stabilizes soil aggregates, enhances microbial biomass carbon
54 (MBC) and microbial biomass nitrogen (MBN), and provides a slow-release source of macro- and
55 micronutrients (Khan et al., 2024; Zhao et al., 2025). However, standard composts are often limited
56 in their ability to address specific micronutrient deficiencies such as Zn, particularly in soils with
57 high pH, where Zn becomes poorly available to plants due to adsorption and precipitation
58 processes (Qian et al., 2023).

59 In this context, the concept of "bioactivation" of compost, which involves enriching compost with
60 bioavailable forms of essential nutrients such as zinc (Zn), along with the inclusion of beneficial
61 microorganisms, represents an innovative and promising solution (Manea and Bumbac, 2024).
62 Bioactivated compost not only supplies nutrients but also enhances microbial functions, potentially
63 improving nutrient cycling, enhancing soil enzymatic activity, and mitigating abiotic stress in
64 plants (Clagnan et al., 2023). The microbial solubilization of Zn compounds, for example, through
65 the action of zinc-solubilizing bacteria (ZSB), can significantly increase the bioavailability of Zn
66 in the rhizosphere, promoting better root development and nutrient uptake (Singh et al., 2024).
67 When applied to nutrient-deficient arid soils, bioactivated Zn-enriched compost may thus serve as
68 a multifaceted amendment to restore soil fertility, stimulate microbial activity, and ultimately
69 improve crop yield and quality (Maitra et al., 2024).

70 Despite its potential, the use of bioactivated Zn-enriched compost in arid regions remains
71 underexplored, particularly in terms of its comparative effects on key soil health indicators such
72 as organic matter content, SOC, MBC, MBN, and plant-available nutrients. Moreover,
73 understanding the interaction between compost-borne microbial communities and Zn dynamics in
74 the soil–plant system is essential for optimizing compost formulations and application strategies
75 (Wang et al., 2024). The wheat crop, as a high-input cereal with substantial nutrient demand, serves
76 as an ideal model for evaluating the effectiveness of such integrated nutrient management
77 approaches under stress-prone environmental conditions.

78 Despite increasing interest in Zn-enriched organic amendments, most available studies have
79 focused on humid or semi-controlled environments (Waterlot et al., 2024), while evidence from
80 arid and semi-arid regions remains limited (Feliziani et al., 2025). High soil pH, low organic
81 matter, and rapid micronutrient fixation pose unique challenges in these systems, often reducing
82 the effectiveness of conventional Zn fertilizers (Sethi et al., 2025). Consequently, field-based
83 evaluations of bioactivated Zn-enriched compost under arid conditions are still scarce, highlighting
84 the need for location-specific validation (Sreenivasa, 2012; Prasath et al., 2018). Addressing these
85 gaps is critical for developing scalable, cost-effective, and environmentally sustainable zinc
86 management strategies for nutrient-deficient regions.

87 Recently, our research group reported the development of a bio-activated Zn-enriched compost
88 from organic waste and its application in a field experiment on wheat in Zn-deficient soils (Naeem
89 et al., 2025), where significant improvements in soil biochemical properties, Zn availability and
90 wheat grain yield were observed. However, these experiments were conducted under closely
91 monitored research-managed conditions, which may not fully reflect the variability and constraints
92 of farmer-managed arid agroecosystems. The present study advances this earlier work by
93 validating the performance of microbial-assisted Zn-enriched compost across two distinct farmer-
94 field locations under real agronomic practices. This multi-location, field-scale assessment
95 integrates soil biochemical indicators, crop productivity, grain Zn biofortification, and economic
96 returns, thereby providing new insights into the scalability, adaptability, and on-farm feasibility of
97 bio-organic Zn management strategies in nutrient-deficient arid soils.

98 Specifically, the research aims to: assess changes in soil organic matter, SOC, macro- and
99 micronutrient content, microbial biomass carbon (MBC), and microbial biomass nitrogen (MBN)
100 following compost application; determine the effectiveness of Zn enrichment and microbial
101 activation in enhancing Zn availability and uptake; and quantify the response of wheat growth,
102 yield, and Zn content under field conditions typical of arid agroecosystems. The working
103 hypothesis is that microbial-assisted Zn-enriched compost leads to significant improvements in
104 soil fertility and microbial health, resulting in higher wheat productivity and nutritional quality
105 compared to conventional practices.

106 From an environmental perspective, the utilization of compost, particularly when derived from
107 agricultural, municipal, or agro-industrial residues, contributes to sustainable waste management
108 by diverting organic matter from landfills and mitigating greenhouse gas emissions. Composting

109 stabilizes organic residues, reducing methane generation and leachate formation, while also
110 sequestering carbon in soils—an important consideration in climate change mitigation.
111 Furthermore, the inclusion of beneficial microbes and micronutrient enrichment in compost
112 contributes to soil biodiversity and resilience, supporting the ecological functions that underpin
113 sustainable

114 **2. Materials and Methods**

115 **2.1. Compost Preparation**

116 To prepare zinc-enriched compost from domestic organic waste (Fruit and vegetable waste), a
117 systematic approach comprising composting, zinc fortification, and microbial bioactivation was
118 used. Initially, segregated domestic organic waste (vegetable peels, fruit residues, kitchen scraps)
119 is collected and pre-processed by shredding to reduce particle size for faster decomposition. A
120 composting drum was used, where the organic material was layered with urea (1% w/w) to speed
121 up the composting process. Moisture is maintained at 40–50%, and the pile is turned periodically
122 to ensure aerobic conditions. After the thermophilic phase (21 days), during the mesophilic stage,
123 zinc was introduced in the form of zinc oxide (ZnO) at a predetermined concentration (2% w/w).
124 This timing ensures optimal microbial assimilation and mineral retention within the compost
125 matrix. The composting continues for 28 days until maturation, characterized by a dark brown
126 color and crumbly texture. For bioactivation, a microbial consortium of Zinc solubilizing bacteria
127 (ZSB) is prepared by culturing strains such as *Bacillus subtilis* (IUB2; accession No. MN696212
128 and IUB6; accession No. MN696214), *Bacillus velezensis* (IUB3; accession No. MN696213),
129 *Bacillus vallismortis* (IUB10; accession No. MN696215) and *Bacillus megaterium* (IUB11;
130 accession No. MN696216) in a nutrient broth for 24–48 hours at 28–30°C until reaching an optical
131 density of 0.8–1.0 at 600 nm. The mature compost is inoculated with the ZSB consortium (0.1%
132 v/w) by spraying the bacterial suspension uniformly over the compost during final turning.
133 Moisture is adjusted to around 40% to support microbial activity, and the compost is incubated for
134 an additional 2 days under shaded conditions to stabilize the bioactivation process. The final
135 microbial-assisted zinc-enriched compost is then dried, sieved, and stored for agronomic use. This
136 dual enrichment process enhances the compost's micronutrient content and microbial efficiency
137 for sustainable soil fertility management.

138 The bacterial strains used in the present study had already been characterized for zinc and
139 phosphorus solubilization, catalase and urease activity, exopolysaccharide, siderophore and indole

140 3 acetic acid production and plant growth promotion (Naseem et al., 2022). The elevated levels of
141 nitrogen (3.36%), phosphorus (23 mg kg⁻¹), potassium (221 mg kg⁻¹), iron (12.43 mg kg⁻¹) and
142 zinc (23.14 mg kg⁻¹) observed in the Zn-enriched compost, as compared to the unenriched
143 compost, are primarily due to incorporation of nutrient-rich materials during the enrichment
144 procedure. Zinc oxide was added, and beneficial rhizobacteria were introduced to enhance the
145 solubilization and availability of nutrients. The increased Zn and Fe concentrations are a direct
146 result of these inputs, while the rise in N, P and K levels can be attributed to enhanced microbial
147 activity. This microbial stimulation promotes the decomposition of organic matter and accelerates
148 nutrient cycling. Additionally, the introduced microbes contribute by mobilizing phosphorus and
149 micronutrients through the secretion of organic acids and chelating agents. As a result, the
150 enrichment process not only enhances the compost's nutrient content but also improves its
151 microbial efficacy, resulting in improved nutrient availability.

152 **2.2. Field trial**

153 Two field experiments were conducted at separate arid locations, Bahawalpur (29.3544° N,
154 71.6911° E) and Bahawalnagar (29.1903° N, 72.6343° E), to evaluate the effects of ten (10)
155 different treatments on crop performance. The weather data, including monthly average
156 temperature and rainfall (mm) during the cropping season (2021-22), were presented in fig. 1. The
157 treatments included the sole and combined application of a market source of zinc (ZnSO₄), a cheap
158 source of zinc (ZnO), compost, zinc solubilizing rhizobacteria, and microbial-assisted zinc-
159 enriched compost. The experiment consists of ten treatments; T0: Control; T1: ZnSO₄; T2: ZnO;
160 T3: Compost; T4: ZSB; T5: compost + 2% ZnO; T6: ZnSO₄ + ZSB; T7: ZnO + ZSB; T8: compost
161 + ZSB; T9: compost + 2% ZnO + ZSB (microbial-assisted Zn-enriched compost). A randomized
162 complete block design (RCBD) was used with three replications per treatment at each site to ensure
163 statistical reliability. The control treatment (T0) represents the prevailing farmers' field practice in
164 the study area, where recommended doses of N, P, and K fertilizers are applied without
165 supplemental zinc or organic amendments. This treatment, therefore, reflects the actual baseline
166 production system commonly adopted by farmers in arid regions.

167 Before sowing, composite soil samples were collected from the 0–15 cm depth across each site
168 and analyzed for baseline fertility status. The soils at both locations were characterized as deficient
169 arid soils with the average properties: pH (7.69 and 8.1), electrical conductivity (EC) (1.27 and
170 1.42 dS m⁻¹), organic matter (0.43 and 0.51%), total nitrogen (0.032 and 0.035%), available

171 phosphorus (8.8 and 9.8 mg kg⁻¹), available potassium (73 and 85 mg kg⁻¹), DTPA-extracted zinc
172 (0.63 and 0.71 mg kg⁻¹) and DTPA extracted iron (0.56 and 0.51 mg kg⁻¹) in trial I (Bahawalpur)
173 and II (Bahawalnagar), respectively. Based on soil test results and crop nutrient requirements,
174 recommended doses of fertilizers (e.g., 120 kg of N ha⁻¹, 90 kg of P ha⁻¹, and 60 kg of K ha⁻¹)
175 were applied. Phosphorus and potassium were incorporated at the time of seedbed preparation
176 using diammonium phosphate (DAP) and sulfate of potash (SOP), respectively, while nitrogen
177 was split-applied: one-third as a basal dose using urea at sowing, and the remaining two-thirds in
178 two equal splits at tiller formation and early flowering stages to minimize losses and enhance
179 nutrient use efficiency. A basal dose of ZnSO₄ (33% Zn) and microbial-assisted zinc-enriched
180 compost were applied @ 12 kg ha⁻¹ and 250 kg ha⁻¹, respectively. Chemical fertilizer application
181 was reduced by 5% in the treatment where Microbial-assisted zinc-enriched compost was used.
182 All agronomic practices were kept uniform across treatments.

183 **2.3. Soil and plant samples collection and analysis**

184 The growth parameters, such as plant height, number of tillers and biomass, were recorded at
185 harvest. Yield attributes, including 1000-grain weight, grain yield per hectare, and harvest index,
186 were measured post-harvest. For nutrient analysis, plant tissues (e.g., grain) were collected at
187 harvest, dried, ground, and analyzed for macro- and micronutrient content using standard
188 procedures. Rhizosphere soil samples were carefully collected at harvest by gently shaking the soil
189 adhered to the root zone, then analyzed for microbial population (CFU g⁻¹ soil), total organic
190 carbon, available NPK, DTPA extracted Fe and Zn, and microbial biomass carbon and nitrogen.

191 **2.4. Plant analysis**

192 The determination of nitrogen (N), phosphorus (P), and potassium (K) in grain samples was
193 conducted using a wet digestion method involving sulfuric acid (H₂SO₄) and hydrogen peroxide
194 (H₂O₂). Oven-dried grain samples (0.5 g) were placed in digestion tubes and initially treated with
195 concentrated H₂SO₄ (6 mL) to break down organic matter. Hydrogen peroxide (2 mL) was added
196 dropwise to enhance oxidation and complete the digestion. The mixture was heated until the
197 solution became clear, indicating complete digestion. The digested samples were allowed to cool,
198 diluted with distilled water, and filtered. The clear filtrate was analyzed for total N using the
199 Kjeldahl method, P content was determined colorimetrically using the molybdenum blue method,
200 and K was quantified using a flame photometer. This method ensures efficient mineralization of

201 organic components and accurate estimation of macronutrients essential for grain quality
202 assessment (Ryan et al., 2001).

203 The analysis of zinc (Zn) and iron (Fe) concentrations in grain samples was conducted using the
204 diacid digestion method, employing a mixture of nitric acid (HNO₃) and perchloric acid (HClO₄).
205 Oven-dried and ground grain sample (0.5 g) was accurately weighed into a digestion flask. A 10
206 mL aliquot of concentrated HNO₃ was added, and the mixture was allowed to pre-digest overnight
207 at room temperature to initiate breakdown of organic matter. The following day, 4 mL of
208 concentrated HClO₄ was added, and the sample was subjected to controlled heating on a digestion
209 block, gradually increasing the temperature up to 350 °C until white fumes appeared, indicating
210 the completion of organic matrix oxidation. The digestion was continued until a clear solution was
211 obtained. After cooling, the digested sample was diluted with deionized water and filtered. The
212 final volume was made up to a known volume (50 mL) with deionized water. The concentrations
213 of Zn and Fe in the digest were then determined using an atomic absorption spectrophotometer
214 (AAS). All glassware was acid-washed to minimize contamination, and analytical-grade reagents
215 were used throughout the procedure. The instrument was standardized by using respective standard
216 solutions of Fe and Zn (Antreich, 2012).

217 **2.5. Soil chemical analysis**

218 For the soil biochemical analysis, soil samples were systematically collected from designated study
219 sites using a clean stainless-steel auger to minimize contamination. Samples were air-dried, sieved
220 through a 2 mm mesh to remove debris and stones, and stored in polythene bags for laboratory
221 analysis. Chemical properties were assessed by measuring soil organic matter content through the
222 Walkley-Black method (Jha et al., 2014). Available nutrients, including nitrogen (N), phosphorus
223 (P), and potassium (K), were quantified using Kjeldahl digestion for N (Estefan et al., 2013), Olsen
224 methods for P (Olsen, 1954), and flame photometry for K after ammonium acetate extraction
225 (Shuman and Duncan, 1990).

226 **2.6. Soil biochemical analysis**

227 For the analysis of soil microbial biomass carbon (MBC) and microbial biomass nitrogen (MBN),
228 soil samples were collected from the study area and air-dried before sieving through a 2 mm mesh.
229 The fumigation-extraction method was employed, where one set of samples was fumigated with
230 chloroform vapor for 24 hours to lyse microbial cells, while the other set served as non-fumigated
231 controls (Brookes et al., 1985). Following fumigation, both sets were extracted with 0.5 M K₂SO₄

232 solution, and the extracts were analyzed for dissolved organic carbon and nitrogen using a total
233 organic carbon analysis and the Kjeldahl method, respectively. Microbial biomass carbon and
234 nitrogen were calculated by subtracting the values of non-fumigated samples from fumigated ones.
235 All analyses were conducted in triplicate to ensure accuracy and reproducibility, and standard
236 quality control procedures were followed throughout the process.

237 For the analysis of soil ammonium (NH_4^+) and nitrate (NO_3^-) nitrogen, soil extracts were prepared
238 by shaking 10 g of soil with 100 mL of 2 M potassium chloride (KCl) solution for 30 minutes to
239 displace exchangeable ammonium and nitrate ions. The suspension was then filtered through a
240 Whatman No. 42 filter paper. Ammonium nitrogen concentration in the filtrate was determined
241 colorimetrically using the indophenol blue method, while nitrate nitrogen was measured by the
242 phenol disulfonic acid method and readings were taken on UV spectrophotometer at 220 nm
243 (Kachurina et al., 2000). All analyses were performed in triplicate to ensure accuracy, and results
244 were expressed in mg kg^{-1} of soil. Quality control included calibration curves using standard NH_4^+
245 and NO_3^- solutions, reagent blanks, and periodic checks with known reference materials.

246 **2.7. Economic analysis**

247 The economic analysis was estimated, and subsequently, the costs and returns of various items
248 used in this study for wheat cultivation, as normally practiced by farmers (control), and the
249 application of a market source of zinc and microbial-assisted zinc-enriched compost (Khan et al.,
250 2012) were apportioned. Gross margin was calculated by the following formula to make
251 comparisons.

$$252 \quad \text{Gross Margin (GM)} = \text{Total Revenue (TR)} - \text{Total Variable Cost (TVC)}$$

253 Economic comparisons were made using the control treatment as a benchmark representing
254 farmers' conventional fertilization practices. This approach ensures that profitability assessments
255 realistically reflect on-farm decision-making conditions rather than idealized experimental
256 scenarios.

257 **2.8. Statistical Analysis**

258 The statistical analysis in this study was conducted using a combination of multivariate techniques.
259 Analysis of Variance (ANOVA) was employed to test for significant differences between group
260 means. Principal Component Analysis (PCA) was done to reduce dimensionality and identify the
261 gradients of variation in the dataset, facilitating visualization of patterns and clustering. Pearson
262 correlation coefficients were calculated to quantify the strength and direction of linear associations

263 between pairs of continuous variables. All analyses were performed using OriginPro 2021b and
264 Statistix 8.1 software, with significance levels set at $\alpha = 0.05$.

265 **3. Results**

266 The results from both field trials consistently demonstrated the positive role of microbial-assisted
267 zinc-enriched compost in improving wheat growth, nutrient accumulation, and soil health.
268 Treatments integrating compost, zinc sources, and zinc-solubilizing bacteria (ZSB) performed
269 better than sole or dual applications, highlighting the synergistic effect of organic matter and
270 microbial activity. The results demonstrated the influence of microbial-assisted zinc-enriched
271 compost on plant performance, grain nutritional quality, and soil fertility parameters.

272 **3.1. Comparative effect of bio-organic and organic fertilizers on soil biochemical properties**

273 In both Trial I (Bahawalpur) and Trial II (Bahawalnagar), the application of microbial-assisted
274 zinc-enriched compost significantly improved soil fertility parameters compared to the control and
275 sole application of inorganic fertilizer (Table 1). The highest enhancement in organic matter (OM),
276 total organic carbon (TOC), and macro- and micronutrient contents (N, P, K, Fe, and Zn) was
277 observed in the treatment combining compost with 2% ZnO and zinc-solubilizing bacteria (ZSB).
278 In Trial I, the treatment Compost + 2% ZnO + ZSB (T9) resulted in a remarkable increase in soil
279 OM and TOC by 38.6% over the control. Nitrogen (N) content increased by 17.1%, phosphorus
280 (P) by 23.2%, and potassium (K) by 17.9%. Micronutrient concentrations were also significantly
281 enhanced, with iron (Fe) increasing by 22.6% and zinc (Zn) by an impressive 22.0% relative to
282 the control. Similarly, in Trial II, the same treatment (Compost + 2% ZnO + ZSB) demonstrated
283 the most effective results, improving OM by 38.3%, TOC by 31.8%, N by 20.4%, P by 20.2%,
284 and K by 22.0%. Increases in Fe and Zn were recorded at 25.8% and 20.6%, respectively,
285 compared to untreated soil.

286 In Trial I, the treatment (compost + 2% ZnO + ZSB) led to a maximum CFU count (34.1×10^6
287 CFU g⁻¹ soil), showing an increase of 50.3% over the control. Microbial biomass carbon (MBC)
288 and microbial biomass nitrogen (MBN) were significantly elevated, with increases of 21% and
289 26%, respectively, compared to the untreated control. Additionally, ammonium-N and nitrate-N
290 concentrations increased by 25% and 23%, respectively. Similarly, in Trial II, the Compost + 2%
291 ZnO + ZSB treatment again resulted in the highest values, with CFU increasing by 39%, MBC by
292 27%, MBN by 32%, ammonium-N by 28.2%, and nitrate-N by 27.7% relative to the control.

293 Among individual and dual component treatments, Compost + ZSB and compost + 2% ZnO
294 showed superior performance compared to sole applications. Compost + ZSB increased MBC by
295 16% in Trial I and 22% in Trial II, whereas compost + 2% ZnO enhanced nitrate-N by 12% in
296 both trials. The integration of compost, zinc (in the form of ZnO), and zinc-solubilizing bacteria
297 (ZSB) synergistically improved soil biochemical properties, underscoring the potential of
298 microbial-assisted zinc-enriched compost as a sustainable soil amendment in enhancing soil
299 fertility and microbial function.

300 **3.2. Multivariate analysis of the studied parameters compares the effectiveness of bio-** 301 **organic and inorganic fertilizers to improve soil health**

302 The significance of the results was further confirmed through multivariate analysis. Principal
303 component analysis (PCA) revealed clear separation among treatments, indicating distinct
304 influences of different zinc and organic amendments on soil biochemical properties (Fig. 2). In
305 trial I, the two principal components (PC1 and PC2) accounted for 95.58% of the total variance,
306 with PC1 alone contributing 92.55%. Treatments involving combinations of compost and zinc
307 sources, especially Compost + 2% ZnO + ZSB and Compost + ZSB, were closely associated with
308 higher scores on PC1, primarily driven by elevated levels of soil organic matter (OM), total organic
309 carbon (TOC), nitrogen (N), and available phosphorus (P). These treatments clustered in the
310 positive quadrant of the biplot, indicating strong synergistic effects on soil fertility indicators. On
311 the other hand, the control and mineral ZnSO₄-alone treatment showed negative associations with
312 PC1 and PC2, reflecting minimal improvements in soil nutrient status. Zinc oxide in combination
313 with ZSB (ZnO + ZSB) showed a moderate effect, clustering near the origin, suggesting limited
314 but positive contributions to zinc availability and other nutrients.

315 In Trial II, PCA highlighted similar patterns with the two principal components explaining 96.12%
316 of the total variance, where PC1 accounted for 91.52% and PC2 for 4.60%. Compost-based
317 treatments again formed a distinct cluster, particularly Compost + 2% ZnO + ZSB and Compost +
318 ZSB, indicating their significant influence on soil OM, TOC, and micronutrient (Fe and Zn)
319 concentrations. Control and ZnSO₄ alone consistently showed the lowest contributions across both
320 principal components, reinforcing their limited efficacy in improving soil fertility. Overall, the
321 PCA confirmed that treatments integrating organic matter (compost) and biological agents (ZSB)
322 with zinc sources (ZnO) led to more comprehensive improvements in soil nutrient status compared
323 to inorganic treatments.

3.3. Effectiveness of bio-organic fertilizer to improve plant growth and yield

In both Trial I (Bahawalpur) and Trial II (Bahawalnagar), the application of microbial-assisted zinc-enriched compost demonstrated a significant improvement in wheat growth, particularly in terms of plant height, shoot dry biomass, 1000-grain weight and grain yield (Fig. 3). Among the treatments, the combined application of Compost + 2% ZnO + ZSB (T9) yielded the most pronounced effects. In Trial I, the Compost + 2% ZnO + ZSB treatment increased plant height by 16.7% and shoot dry biomass by 17.6% compared to the control. Similarly, in Trial II, this treatment resulted in a 19.4% increase in plant height and a 19.8% increase in shoot dry biomass over the control. The next most effective treatments were Compost + ZSB (T8) and Compost + ZnO (T5). Compost + ZSB enhanced plant height by 12.5% and 12.1% and shoot biomass by 15.1% and 12.8% in Trials I and II, respectively. Compost + ZnO led to increases of 9.7% and 13.6% in plant height, and 4.7% and 10.5% in biomass for Trials I and II, respectively.

In Trial I, the highest 1000-grain weight was recorded in the compost + 2% ZnO + ZSB (T9) treatment, showing an 8.7% increase over the control. This was followed by compost + ZSB (8.2%) and ZnO + ZSB (7.7%). In terms of grain yield per hectare, the compost + 2% ZnO + ZSB treatment led to a significant 9.5% increase compared to the control. Other notable increases in yield included compost + ZSB (7.3%), ZnSO₄ + ZSB (6.3%), and ZnO + ZSB (7.7%). Trial II confirmed the trends observed in Trial I. The compost + 2% ZnO + ZSB treatment again yielded the highest 1000-grain weight, with a 9.6% increase over the control. Compost + ZSB and ZnSO₄ + ZSB treatments improved 1000-grain weight by 7.3% and 5.9%, respectively. Grain yield was similarly enhanced, with the compost + 2% ZnO + ZSB treatment resulting in a 8.5% increase over the control. The compost + ZSB (6.7%), ZnSO₄ + ZSB (5.0%), and ZnO + ZSB (6.6%) treatments also showed considerable improvements.

In contrast, sole applications of ZnO, ZnSO₄, or compost alone had moderate effects on both parameters, with increases ranging between 1%–3% depending on the trial and variable measured. The ZSB treatment alone showed a limited but positive effect, suggesting that microbial inoculants are more effective when combined with zinc sources and organic amendments.

3.4. Comparative improvement in grain quality by the application of bioorganic and inorganic fertilizers

Based on the results obtained from both Trial I (Bahawalpur) and Trial II (Bahawalnagar), the application of microbial-assisted zinc-enriched compost significantly improved the concentration

355 of macronutrients (N, P, K) and micronutrients (Fe and Zn) in wheat grains compared to the control
356 and individual application of inorganic fertilizers (Fig. 4). In Trial I, the combined treatment of
357 Compost + 2% ZnO + ZSB (T9) demonstrated the highest nutrient enhancement across all
358 measured parameters. This treatment led to an increase of 16.5% in nitrogen (N), 13.9% in
359 phosphorus (P), and 11.3% in potassium (K) contents compared to the control. In terms of
360 micronutrients, grain iron (Fe) content (30.4 mg kg^{-1}) and zinc (Zn) content (38.5 mg kg^{-1}) were
361 recorded, which were increased by 27.6% and 37.3%, respectively, relative to the control.
362 Similarly, in Trial II, the Compost + 2% ZnO + ZSB treatment consistently outperformed all other
363 treatments. Compared to the control, it increased grain nitrogen by 15.9%, phosphorus by 15.0%,
364 potassium by 13.7%, iron by 27.9%, and zinc by 39.4%. The treatments ZnO + ZSB and ZnSO_4 +
365 ZSB also showed considerable improvements over the sole applications of ZnO or ZnSO_4 ,
366 suggesting the synergistic effect of zinc-solubilizing bacteria (ZSB) in mobilizing native and
367 supplemented zinc sources.

368 The Compost + ZSB treatment also enhanced nutrient accumulation in grains, albeit to a lesser
369 extent than the Compost + 2% ZnO + ZSB. Sole compost and ZSB treatments moderately
370 increased nutrient content compared to the control, while the sole application of ZnSO_4 and ZnO
371 resulted in lower improvements than when these sources were bioactivated. Overall, the combined
372 application of compost, ZnO, and ZSB (Compost + 2% ZnO + ZSB) was the most effective
373 strategy for promoting the biofortification of wheat grains with essential nutrients in both trials.

374 **3.5. Correlation analysis demonstrates the interactive effect of improved soil fertility** 375 **parameters on yield**

376 Correlation analysis revealed significant positive relationships among soil biochemical
377 parameters, bacterial population in term of colony forming units (CFU g^{-1} soil), microbial biomass
378 carbon (MBC), and microbial biomass nitrogen (MBN) and key soil nutrients (N, P, K, Fe, and
379 Zn) with crop yield (Fig. 5). Specifically, CFU exhibited a strong positive correlation with MBC
380 ($r = 0.82$, $p < 0.01$) and MBN ($r = 0.76$, $p < 0.01$), indicating that enhanced microbial abundance
381 supports higher microbial biomass. MBC and MBN were significantly correlated with available
382 nitrogen ($r = 0.79$ and 0.74 , respectively; $p < 0.01$), suggesting active microbial involvement in
383 nutrient mineralization and cycling. Available phosphorus and potassium were also positively
384 correlated with microbial indicators (MBC–P: $r = 0.68$; MBN–K: $r = 0.63$; $p < 0.05$), underscoring
385 the role of microbial processes in improving nutrient availability. Moreover, micronutrients such

386 as Fe and Zn showed moderate but significant correlations with MBC ($r = 0.59$ and 0.57 ,
387 respectively; $p < 0.05$), suggesting microbial-mediated enhancement of micronutrient solubility.
388 Importantly, crop yield demonstrated strong positive correlations with MBC ($r = 0.85$), MBN ($r =$
389 0.80), and CFU ($r = 0.78$), as well as with macronutrients N ($r = 0.83$), P ($r = 0.77$), and K ($r =$
390 0.75). These findings collectively indicate that microbial activity and biomass are closely linked
391 to nutrient availability and are reliable predictors of soil fertility and crop productivity.

392 **3.6. Comparison of bio-organic and inorganic ($ZnSO_4$) fertilizers for cost of production and** 393 **net returns for one hectare of wheat**

394 In the study area, the total cost of cultivating one hectare of control (untreated), $ZnSO_4$ (market
395 source of zinc) and microbial-assisted zinc-enriched compost (bio-organic fertilizer) of wheat
396 comprised several components, including land preparation, sowing, seed, fertilizer application,
397 plant protection (weedicide and pesticide), manual labor, irrigation, and harvesting and threshing
398 operations (Table 2). The production cost per hectare was calculated as Rs. 230,371 for control
399 wheat, Rs. 235,353 for $ZnSO_4$ -treated wheat, and Rs. 239,438 for the microbial-assisted zinc-
400 enriched compost-treated wheat. The treated wheat incurred higher costs than the control
401 (untreated) wheat, mainly due to the application of zinc fertilizers. For wheat cultivation, the total
402 production cost also accounted for opportunity costs, calculated as a 12% markup from land
403 preparation to fertilizer application. These amounted to Rs. 14,529 for control, Rs. 15,063 for
404 $ZnSO_4$, and Rs. 15,446 for the microbial-assisted zinc-enriched compost. Manual labor costs were
405 Rs. 2965, Rs. 3,033, and Rs. 3,478, respectively. As detailed in Table 3, the total cost (TC) was
406 broken down into Total Variable Cost (TVC) and Total Fixed Cost (TFC). The TVC included
407 expenses related to land preparation, seed, fertilizers, labor, markup, and harvesting and threshing.
408 The estimated TVC per hectare was Rs. 167,484 for control, Rs. 172,534 for $ZnSO_4$, and Rs.
409 176,551 for the microbial-assisted zinc-enriched compost. TFC, on the other hand, included fixed
410 expenses such as land rent and *abiana* (government water charges), which collectively amounted
411 to Rs. 62,887 per hectare. Land rent was treated as an opportunity cost, as most farmers in the
412 region owned their land. The total cost of production (TC) was derived by summing the TVC and
413 TFC.

414 The gross margin, net return, and revenue-to-cost (R/C) ratio were calculated for the cultivation of
415 one hectare of wheat treated as control, $ZnSO_4$, and microbial-assisted zinc-enriched compost
416 (Table 3). Based on Equation 1, the gross margins were estimated at Rs. 111,997 for control, Rs.

417 112,304 for ZnSO₄ and Rs. 130,578 for the microbial-assisted zinc-enriched compost. Net returns
418 were determined by deducting the total costs (TC) from total revenue (TR). When land rent (LR)
419 was included, the net returns amounted to Rs. 49,110 for control, Rs. 49,417 for ZnSO₄, and Rs.
420 67,691 for the microbial-assisted zinc-enriched compost. Excluding land rent, the net returns
421 increased to Rs. 110,885, Rs. 111,192, and Rs. 129,466, respectively. Likewise, the revenue-to-
422 cost ratios, including land rent, were 1.21 for control and ZnSO₄, and 1.28 for the microbial-
423 assisted zin-enriched compost. Without considering land rent, these ratios improved to 1.67, 1.65,
424 and 1.74, respectively. The similarity in revenue-to-cost ratios between the ZnSO₄ treatment and
425 the control reflects the limited economic benefit of conventional zinc fertilization under calcareous
426 arid soils, where zinc fixation reduces plant availability. This outcome underscores the necessity
427 of biologically assisted Zn delivery systems, which demonstrated superior profitability in the
428 present study.

429 **4. Discussion**

430 The results of both trials distinctly highlight the agronomic and soil-enhancing potential of
431 bioorganic fertilizer, particularly when integrated with zinc oxide (ZnO) and zinc-solubilizing
432 bacteria (ZSB). The treatment combination of Compost + 2% ZnO + ZSB consistently
433 outperformed all other treatments across all growth, yield, nutrient uptake, and soil fertility
434 parameters. These findings underscore the efficacy of an integrated nutrient management approach
435 combining organic, inorganic, and biological amendments in enhancing wheat productivity and
436 soil health.

437 Soil chemical properties were significantly influenced by the bio-organic fertilizer application.
438 The observed increase in zinc (Zn) availability can be attributed to two complementary
439 mechanisms: the gradual and sustainable release of Zn from ZnO particles and the active microbial
440 solubilization of Zn compounds facilitated by Zn-solubilizing bacteria (ZSB) (Huang et al., 2022).
441 These processes ensure a continuous supply of bioavailable Zn, reducing the risk of nutrient
442 fixation in soil. In addition, the enhanced availability of nitrogen (N), phosphorus (P), and
443 potassium (K) is primarily linked to accelerated microbial mineralization of organic matter,
444 enzymatic hydrolysis of complex organic compounds, and the decomposition of compost materials
445 (Reimer et al., 2023). Collectively, these mechanisms enhance soil nutrient cycling and ensure the
446 synchronized release of nutrients that match plant demand.

447 Biological indicators of soil fertility, including colony-forming units (CFU), microbial biomass
448 carbon (MBC), and microbial biomass nitrogen (MBN), were improved by the Compost + 2%
449 ZnO + ZSB treatment. This demonstrates not only the proliferative effect of compost as a microbial
450 substrate but also the synergistic interactions between microbial inoculants and native soil
451 microbiota, which enhance microbial colonization and community stability (Dincă et al., 2022; Lu
452 et al., 2025). ZSB plays a critical mechanistic role by releasing organic acids (Sethi et al., 2025),
453 siderophores (Zhu et al., 2025), and hydrolytic enzymes that mobilize nutrients (Mujumdar et al.,
454 2024), improve rhizosphere activity, and stimulate beneficial plant–microbe interactions (Jalal et
455 al., 2024; Feng et al., 2024). Furthermore, the observed increases in nitrate-N and ammonium-N
456 concentrations indicate enhanced nitrogen transformation pathways, including ammonification,
457 nitrification, and mineralization processes, actively mediated by microbial communities (Duan et
458 al., 2023; Chen et al., 2025). These transformations improve nitrogen turnover and ensure steady
459 nutrient availability to crops, thereby supporting higher productivity and nutrient use efficiency.
460 The pronounced improvement in soil biochemical properties under the integrated application of
461 compost + ZnO + ZSB can be attributed to synergistic interactions between organic matter inputs,
462 microbial activity, and zinc chemistry in alkaline arid soils. Compost provides a stable carbon
463 source that stimulates microbial proliferation and enzymatic activity, thereby accelerating organic
464 matter decomposition and nutrient mineralization (Gao et al., 2024; Meng et al., 2025). The
465 concurrent increase in microbial biomass carbon (MBC) and microbial biomass nitrogen (MBN)
466 observed in this study reflects enhanced microbial turnover and nutrient immobilization-
467 mineralization dynamics, which are critical indicators of soil functional fertility (Edrisi et al.,
468 2019).

469 Zinc oxide, when applied alone, is often poorly soluble in calcareous soils due to precipitation and
470 adsorption reactions; however, the presence of zinc-solubilizing bacteria markedly alters this
471 behavior. ZSB are known to release low-molecular-weight organic acids, protons, and chelating
472 compounds that lower rhizosphere pH and convert insoluble Zn compounds into plant-available
473 forms (Sethi et al., 2025). The higher DTPA-extractable Zn and Fe concentrations observed in
474 compost + ZnO + ZSB treatments therefore reflect biologically mediated micronutrient
475 mobilization rather than simple fertilizer addition. Similar synergistic effects of organic
476 amendments and microbial inoculants on micronutrient availability have been reported in other
477 arid and semi-arid systems (Kumar et al., 2025).

478 Long-term studies have demonstrated that repeated compost and microbial inputs progressively
479 enhance soil organic carbon sequestration, microbial functional diversity, and nutrient buffering
480 capacity, leading to sustained yield improvements over time (Wang et al., 2022; Wang et al., 2025;
481 Shu et al., 2022). Continuous organic inputs promote stable soil aggregates, improved water-
482 holding capacity, and resilient microbial communities, which are particularly critical in arid
483 agroecosystems (Liang et al., 2025). Although the present study was conducted over a single
484 cropping season, the observed improvements in microbial biomass and soil organic matter suggest
485 strong potential for cumulative long-term benefits, as reported in extended compost-based
486 fertilization trials.

487 Plant growth, measured in terms of plant height and shoot dry biomass, was significantly improved
488 by the Compost + 2% ZnO + ZSB treatment. These improvements are attributable to enhanced
489 nutrient availability, particularly zinc and nitrogen, resulting from the synergistic effect of the
490 organic matrix, micronutrient enrichment, and microbial solubilization. Zinc plays a critical role
491 in auxin synthesis and enzyme activation (Wang et al., 2023b), and its increased availability in a
492 bioavailable form likely stimulated vegetative growth. Moreover, the compost component
493 improved soil physical structure and provided a steady nutrient supply (Kelbesa, 2021), while ZSB
494 enhanced micronutrient solubility through the production of organic acids and siderophores
495 (Asghar et al., 2024).

496 The sole application of ZnSO₄ or ZnO resulted in comparatively modest gains, indicating the
497 limitations of mineral zinc sources in calcareous or alkaline soils where Zn availability is
498 inherently low due to fixation (Gupta et al., 2024). In contrast, microbial inoculation with ZSB in
499 conjunction with ZnO improved plant growth, suggesting the pivotal role of ZSB in solubilizing
500 ZnO particles (Sethi et al., 2025). Compost + ZSB treatment also performed well, reaffirming the
501 benefits of incorporating biological inputs into organic nutrient management systems.

502 In terms of yield, the Compost + 2% ZnO + ZSB treatment consistently showed the highest grain
503 yield. Enhanced grain filling and development can be attributed to the continuous availability of
504 zinc, phosphorus, and nitrogen, facilitated by microbial mineralization and compost-mediated
505 nutrient retention (Campana et al., 2025). Furthermore, the observed increase in 1000-grain weight
506 in treatments involving ZSB aligns with previous research, which reported that ZSB not only
507 solubilizes native zinc but also stimulates root growth and enhances nutrient uptake efficiency
508 (Singh et al., 2024).

509 Nutrient accumulation in grains, particularly of nitrogen (N), phosphorus (P), potassium (K), iron
510 (Fe), and zinc (Zn), was significantly higher in the Compost + 2% ZnO + ZSB treatment. The
511 improvement in nutrient uptake is primarily linked to enhanced microbial activity, which mobilizes
512 native and added micronutrients and the organic matter that prevents nutrient leaching and
513 enhances cation exchange capacity (Dhaliwal et al., 2024). These results are crucial in the context
514 of human nutrition, particularly in zinc-deficient regions, and support the promotion of agronomic
515 biofortification strategies.

516 The superior wheat growth and yield response observed under compost + ZnO + ZSB treatment
517 can be mechanistically linked to improved soil biological functioning and micronutrient
518 availability. Zinc plays a pivotal role in enzyme activation, protein synthesis, and auxin
519 metabolism, directly influencing tillering, biomass accumulation, and grain development (Gupta
520 et al., 2025; Sohail et al., 2025). The sustained availability of Zn through microbial solubilization,
521 rather than transient availability from soluble ZnSO₄, explains the superior performance of
522 integrated treatments over mineral fertilization alone.

523 Additionally, compost-mediated improvements in soil structure and water-holding capacity likely
524 alleviated abiotic stress typical of arid soils, indirectly supporting plant growth and nutrient uptake
525 (Rehman et al., 2023; Wang et al., 2023a). The observed enhancement in 1000-grain weight and
526 grain yield under ZSB-based treatments aligns with earlier studies demonstrating that microbial
527 inoculants improve root architecture, nutrient acquisition efficiency, and assimilate partitioning
528 during grain filling (Galindo-Castañeda et al., 2022).

529 The findings of the study validate the hypothesis that integrating organic matter (compost),
530 micronutrient supplementation (ZnO), and microbial inoculants (ZSB) offers a sustainable,
531 efficient, and environmentally friendly strategy to improve crop growth, yield, nutrient density,
532 and soil health. This integrated approach is promising in zinc-deficient soils and can serve as a
533 cornerstone of sustainable agricultural and biofortification efforts in developing regions. Future
534 studies should explore the scalability of the strategy under different agroecological zones and
535 cropping systems, as well as its long-term impacts on soil microbial ecology and plant health.

536 The economic analysis of wheat cultivation under different zinc fertilization treatments
537 demonstrated that although input costs were higher for treated plots, especially for microbial-
538 assisted zinc-enriched compost, the overall profitability was enhanced, particularly under bio-
539 organic fertilization. This aligns with research, which reported that the addition of external nutrient

540 sources in wheat production generally increases variable costs, especially when micronutrient
541 fortification is involved (Ali and Tsou, 1997). Despite the increased costs, the economic benefits
542 in terms of gross margins and net returns were significantly higher for the microbial-assisted zinc-
543 compost treatment. This improvement may be attributed to enhanced nutrient use efficiency and
544 improved plant growth parameters due to the synergistic effects of compost and beneficial
545 microbes. It is evident from the literature that microbial inoculants can promote nutrient
546 solubilization and uptake, translating into higher yields (Sammauria et al., 2020) and better
547 financial returns. The higher net income in the microbial-assisted zinc-enriched compost treatment
548 relative to the control suggests that bio-organic-assisted biofortification not only improves soil
549 health and crop yield but also enhances farm-level economic resilience. This strategy offers a
550 sustainable solution for nutrient-deficient soils, supporting the transition towards low-input, high-
551 efficiency farming systems (Akbar et al., 2020).

552 Although initial input costs were higher with microbial-assisted zinc-enriched compost, the
553 significant gains in yield and net return justify its adoption. The data strongly support integrating
554 microbial-assisted composts into conventional fertilization regimes to improve agronomic
555 performance and economic returns under resource-constrained conditions. The present study was
556 conducted under specific soil and climatic conditions and over limited cropping seasons, which
557 may restrict the generalization of results across diverse agroecological zones. Long-term effects
558 on soil microbial diversity, nutrient cycling, and micronutrient buildup were not assessed, and the
559 findings were restricted to wheat without testing in other cropping systems. Future research should
560 therefore focus on multi-location and multi-season trials, long-term soil health monitoring, and
561 extending the approach to different crops. Additionally, developing cost-effective microbial
562 inoculant formulations and delivery mechanisms will be crucial to enhance adoption, particularly
563 by resource-constrained farmers.

564 **5. Conclusion**

565 The integrated application of microbial-assisted zinc-enriched compost (Compost + 2% ZnO +
566 ZSB) enhances wheat growth, yield, grain nutrient biofortification, and soil fertility compared to
567 sole amendments. This combined treatment consistently outperformed others across both trials,
568 markedly increasing plant height, biomass, grain weight, and yield, while significantly elevating
569 macronutrient (N, P, K) and micronutrient (Fe, Zn) concentrations in grains. Soil chemical and
570 biological parameters also showed pronounced improvements, with enhanced organic matter,

571 microbial biomass, and nutrient availability, underscoring the synergistic effects of organic,
572 microbial, and zinc amendments. These findings highlight the efficacy of integrated nutrient
573 management strategies involving microbial-assisted zinc-enriched compost for sustainable wheat
574 production and soil health restoration, offering promising avenues for addressing micronutrient
575 deficiencies in cereal crops.

576 **Data Availability Statement**

577 The authors confirm that the data, figures, and tables included in this manuscript are original and
578 have not been previously published. The primary data are accessible and can be provided upon
579 request. Relevant data is submitted on the NCBI website, and accession numbers MN696212,
580 MN696213, MN696214, MN696215 and MN696216 are included in the text.

581 **Author Contributions**

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587 Sabir, Eman Alhomaidi, Maqshoof Ahmad. **Supervision:** Maqshoof Ahmad. **Funding**
588 **Acquisition:** Eman Alhomaidi, Maqshoof Ahmad. All authors reviewed and commented on the
589 previous version of the manuscript and approved the final manuscript for publication.

590 **Competing interest**

591 The authors declared no potential conflict/competing interest relevant to this work.

592

593 **Acknowledgments**

594 This work was supported by Princess Nourah bint Abdulrahman University Researchers
595 Supporting Project number (PNURSP2025R317), Princess Nourah bint Abdulrahman University,
596 Riyadh, Saudi Arabia. The authors are grateful to the Department of Soil Science, The Islamia
597 University of Bahawalpur, Pakistan, and the National Research Program for Universities (NRPU)
598 project number 6292/Punjab/NRPU/R&D/HEC/2016 for providing research facilities.

599 **Funding**

600 This work was Supported by Princess Nourah bint Abdulrahman University Researchers
601 Supporting Project number (PNURSP2025R317), Princess Nourah bint Abdulrahman University,
602 Riyadh, Saudi Arabia.

603

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Table 1: Effect of Microbial-assisted zinc-enriched compost on soil biochemical properties

Treatment	Organic matter (%)		Total organic carbon (g kg ⁻¹)		Bacterial population (CFU × 10 ⁶)		Total nitrogen (%)	
	Trial I	Trial II	Trial I	Trial II	Trial I	Trial II	Trial I	Trial II
T0	0.47 ± 0.01 d	0.54 ± 0.01 e	5.8 ± 0.3 d	6.3 ± 0.3 c	22.7 ± 0.7 f	13.1 ± 0.3 f	0.029 ± 0.0004 f	0.033 ± 0.0004 f
T1	0.47 ± 0.00 d	0.56 ± 0.00 de	6.0 ± 0.4 cd	6.5 ± 0.3 bc	23.7 ± 0.5 ef	14.4 ± 0.7 def	0.029 ± 0.0002 ef	0.033 ± 0.0001 ef
T2	0.48 ± 0.00 d	0.55 ± 0.01 de	6.0 ± 0.2 cd	6.5 ± 0.2 c	25.4 ± 0.7 de	13.5 ± 0.3 ef	0.029 ± 0.0001 ef	0.033 ± 0.0004 ef
T3	0.61 ± 0.01 b	0.70 ± 0.01 b	7.0 ± 0.2 bc	7.5 ± 0.3 abc	29.1 ± 0.8 b	14.9 ± 0.4 cde	0.031 ± 0.0004 cd	0.036 ± 0.0004 cd
T4	0.48 ± 0.01 cd	0.57 ± 0.00 cd	6.2 ± 0.2 cd	7.0 ± 0.4 bc	26.8 ± 1.0 cd	14.0 ± 0.2 def	0.029 ± 0.0003 ef	0.034 ± 0.0002 e
T5	0.62 ± 0.01 b	0.71 ± 0.00 b	6.9 ± 0.5 bc	7.3 ± 0.6 abc	29.9 ± 0.7 b	16.3 ± 0.7 bc	0.032 ± 0.0006 bc	0.036 ± 0.0002 bc
T6	0.49 ± 0.00 cd	0.57 ± 0.00 cd	6.4 ± 0.2 cd	6.9 ± 0.5 bc	28.0 ± 0.3 bc	15.4 ± 0.4 cd	0.030 ± 0.0002 de	0.034 ± 0.0001 e
T7	0.50 ± 0.01 c	0.58 ± 0.00 c	6.4 ± 0.2 bcd	6.9 ± 0.5 bc	26.9 ± 0.2 cd	16.2 ± 0.7 bc	0.031 ± 0.0003 cd	0.035 ± 0.0002 d
T8	0.63 ± 0.01 ab	0.72 ± 0.01 b	7.5 ± 0.7 ab	7.9 ± 0.4 ab	29.5 ± 0.6 b	17.1 ± 0.2 ab	0.032 ± 0.0006 ab	0.037 ± 0.0003 bc
T9	0.65 ± 0.01 a	0.75 ± 0.01 a	8.0 ± 0.6 a	8.3 ± 0.7 a	34.1 ± 0.9 a	18.2 ± 0.3 a	0.034 ± 0.0006 a	0.039 ± 0.0007 a
LSD (<i>p</i> ≤ 0.05)	0.0249 ****	0.0207 ****	1.0147 **	1.3130 ns	2.0018 ****	1.4673 ****	1.244 ****	1.034 ****
Treatment	Ammonium nitrogen (mg kg ⁻¹)		Nitrate nitrogen (mg kg ⁻¹)		Microbial biomass nitrogen (mg kg ⁻¹)		Microbial biomass carbon (mg kg ⁻¹)	
T0	9.9 ± 0.2 e	10.2 ± 0.2 f	13.6 ± 0.5 c	14.7 ± 0.5 d	133 ± 4.6 c	134 ± 2.0 f	651 ± 3.8 e	654 ± 3.8 e
T1	10.2 ± 0.2 de	10.4 ± 0.2 ef	14.0 ± 0.9 bc	15.4 ± 0.3 cd	135 ± 2.6 c	139 ± 1.8 ef	659 ± 4.1 e	665 ± 3.5 e
T2	10.3 ± 0.1 de	10.7 ± 0.2 def	14.0 ± 1.2 bc	15.5 ± 0.3 cd	136 ± 3.1 c	138 ± 1.8 ef	664 ± 4.3 e	664 ± 2.9 e
T3	10.8 ± 0.2 bc	11.4 ± 0.2 c	15.0 ± 0.9 abc	16.3 ± 0.3 bcd	147 ± 3.2 b	151 ± 3.2 cd	701 ± 7.6 d	734 ± 5.2 d
T4	11.2 ± 0.2 b	11.4 ± 0.2 c	15.1 ± 0.4 abc	16.5 ± 0.9 bcd	147 ± 4.9 b	153 ± 3.2 c	705 ± 3.2 d	724 ± 4.5 d
T5	11.3 ± 0.1 b	11.3 ± 0.2 c	15.2 ± 0.9 abc	16.6 ± 0.4 bcd	149 ± 2.6 b	151 ± 2.3 cd	720 ± 5.2 c	754 ± 6.8 c
T6	10.4 ± 0.2 cde	10.8 ± 0.1 de	14.2 ± 0.9 bc	15.6 ± 0.9 cd	142 ± 2.3 bc	144 ± 2.1 de	696 ± 5.1 d	738 ± 5.2 d
T7	10.5 ± 0.1 cd	11.1 ± 0.1 cd	14.6 ± 0.4 abc	16.0 ± 1.0 cd	142 ± 1.9 bc	145 ± 2.0 cde	692 ± 4.2 d	735 ± 5.0 d
T8	11.9 ± 0.2 a	12.4 ± 0.3 b	16.2 ± 0.9 ab	18.0 ± 0.6 ab	161 ± 3.4 a	168 ± 3.8 b	755 ± 5.2 b	798 ± 4.9 b
T9	12.4 ± 0.1 a	13.1 ± 0.2 a	16.7 ± 0.9 a	18.7 ± 0.9 a	168 ± 3.8 a	178 ± 3.2 a	787 ± 5.8 a	830 ± 4.6 a
LSD (<i>p</i> ≤ 0.05)	0.4843 ****	0.4855 ****	2.3988 ns	1.9418 *	9.9833 ****	7.9141 ****	14.602 ****	14.073 ****
Treatment	Olsen P (mg kg ⁻¹)		Extractable K (mg kg ⁻¹)		DTPA extracted Fe (mg kg ⁻¹)		DTPA extracted Zn (mg kg ⁻¹)	
T0	5.17 ± 0.11 f	5.92 ± 0.10 c	65.8 ± 0.90 f	66.2 ± 1.00 f	0.52 ± 0.002 e	0.53 ± 0.004 d	0.56 ± 0.004 f	0.58 ± 0.003 e
T1	5.20 ± 0.05 f	5.96 ± 0.07 c	67.3 ± 1.56 ef	67.9 ± 1.26 fg	0.52 ± 0.004 e	0.54 ± 0.004 d	0.57 ± 0.006 f	0.61 ± 0.009 de
T2	5.29 ± 0.06 f	5.99 ± 0.03 c	67.0 ± 1.99 ef	67.5 ± 1.15 fg	0.53 ± 0.002 e	0.54 ± 0.006 d	0.58 ± 0.008 ef	0.61 ± 0.009 de
T3	5.97 ± 0.07 bc	6.65 ± 0.05 b	71.5 ± 1.19 cd	74.8 ± 1.36 bc	0.56 ± 0.006 d	0.58 ± 0.009 c	0.59 ± 0.003 def	0.61 ± 0.014 de
T4	5.57 ± 0.04 c	6.49 ± 0.03 bc	72.3 ± 1.07 bcd	74.4 ± 0.50 cd	0.56 ± 0.008 d	0.58 ± 0.007 c	0.58 ± 0.002 ef	0.62 ± 0.015 cd
T5	5.87 ± 0.04 cd	6.67 ± 0.06 b	73.5 ± 0.83 abc	73.3 ± 1.71 cde	0.58 ± 0.007 c	0.59 ± 0.007 c	0.65 ± 0.013 b	0.67 ± 0.019 ab
T6	5.67 ± 0.03 e	6.27 ± 0.06 d	70.0 ± 0.67 cde	70.1 ± 1.68 ef	0.58 ± 0.006 cd	0.58 ± 0.003 c	0.61 ± 0.011 cde	0.65 ± 0.018 bc
T7	5.70 ± 0.06 de	6.34 ± 0.05 cd	69.2 ± 1.70 def	70.6 ± 1.09 def	0.57 ± 0.007 cd	0.58 ± 0.010 c	0.62 ± 0.012 cde	0.66 ± 0.018 bc
T8	6.12 ± 0.07 b	6.94 ± 0.07 a	76.2 ± 1.26 ab	78.6 ± 1.67 ab	0.61 ± 0.008 b	0.62 ± 0.029 b	0.62 ± 0.016 bc	0.65 ± 0.019 bc
T9	6.36 ± 0.06 a	7.11 ± 0.07 a	77.6 ± 1.63 a	80.8 ± 1.77 a	0.63 ± 0.005 a	0.66 ± 0.011 a	0.69 ± 0.008 a	0.70 ± 0.015 a
LSD (<i>p</i> ≤ 0.05)	0.1788 ****	0.1918 ****	4.1686 ***	3.8615 ****	0.0155 ****	0.0335 ****	0.0280 ****	0.0330 ****

Data is presented as mean of three replicates ± standard error. Means sharing same letter(s) within a column are statistically non-significant at 5 % probability. *: *P* < 0.05; **: *P* < 0.01; ***: *P* < 0.001; ****: *P* < 0.0001; ns: non-significant

Table 2: Comparison of the per-hectare cost of production of wheat treated as a control (no application of zinc), ZnSO₄ and microbial-assisted zinc-enriched compost

Activity	Costs of production per hectare (Rs.)		
	Control (farmer's conventional practice)	Market Source of Zinc (ZnSO ₄)	Microbial-assisted zinc-enriched compost
Land preparation	17,297	17,297	17,297
Seed	14,826	14,826	14,826
Fertilizers	88,956	88,956	84,508 *
Zinc application	0	4,448 **	12,085 ***
Manual Labor charges	2,965	2,965	2,965
Plant protection (weedicide application)	2,965	3,033	3,478
Mark up @ <i>i</i>=12% (land prep. to Fert. application)	14,529	15,063	15,446
Harvesting	12,355	12,355	12,355
Threshing	13,591	13,591	13,591
Total variable cost	167,484	172,534	176,551
Land Rent	61775	61775	61775
Abiana (Fixed water charges)	1112	1112	1112
Total fixed cost (Rs)	62887	62887	62887
Total cost (Rs.)	230,371	235,421	239,438

The cost of production was calculated using the current rates of commodities in the local market.
 *: Reduced application of chemical fertilizers by 5%; **: Price of ZnSO₄; ***: Price of microbial-assisted zinc-enriched compost

Table 3: Gross margin, net income and revenue to cost (R/C) ratio

Parameters	Control (Farmer's conventional practice)	Market Source of Zinc (ZnSO₄)	Microbial- assisted zinc- enriched compost
Grain yield (mounds/ha)	115.5	117.4	125.75
Price (Rs./mound)	2,170	2,170	2,170
Revenue A (grain yield × price) (Rs.)	250,635	254,758	272,878
Biomass yield (mounds/ha)	122.75	128	145.75
Price (Rs./mound)	235	235	235
Revenue B (biomass yield × price) (Rs.)	28,846.25	30,080	34,251
Total revenue	279,481.25	284,838	307,129
Gross margin (Rs.) = TR-TVC	111,997	112,304	130,578
NR with LR (Rs.) = TR-TC	49,110	49,417	67,691 *
NR without LR (Rs.) = TR-TVC	110,885	111,192	129,466
Revenue/cost ratio with LR = TR/TC	1.21	1.21	1.28
Revenue/cost ratio without LR = TR/TVC	1.67	1.65	1.74

Yield is presented as average of both trials conducted in Bahawalpur and Bahawalnagar. *: significant increase in net income by the application of microbial-assisted zin-enriched compost

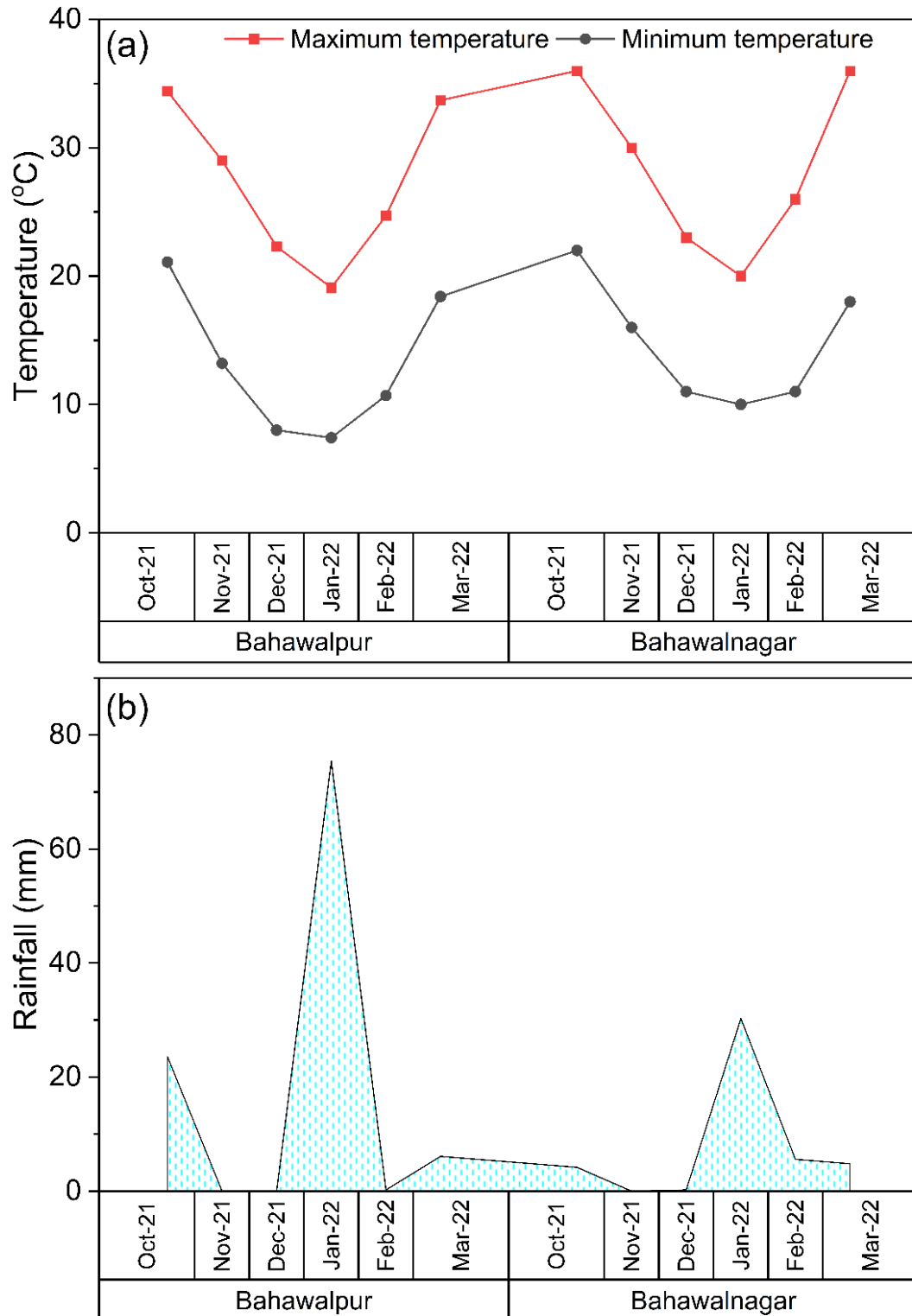


Figure 1. Climate data from experimental sites during the 2021-22 cropping season. Data is presented as the monthly average temperature (a) and total rainfall (mm) in a month (b)

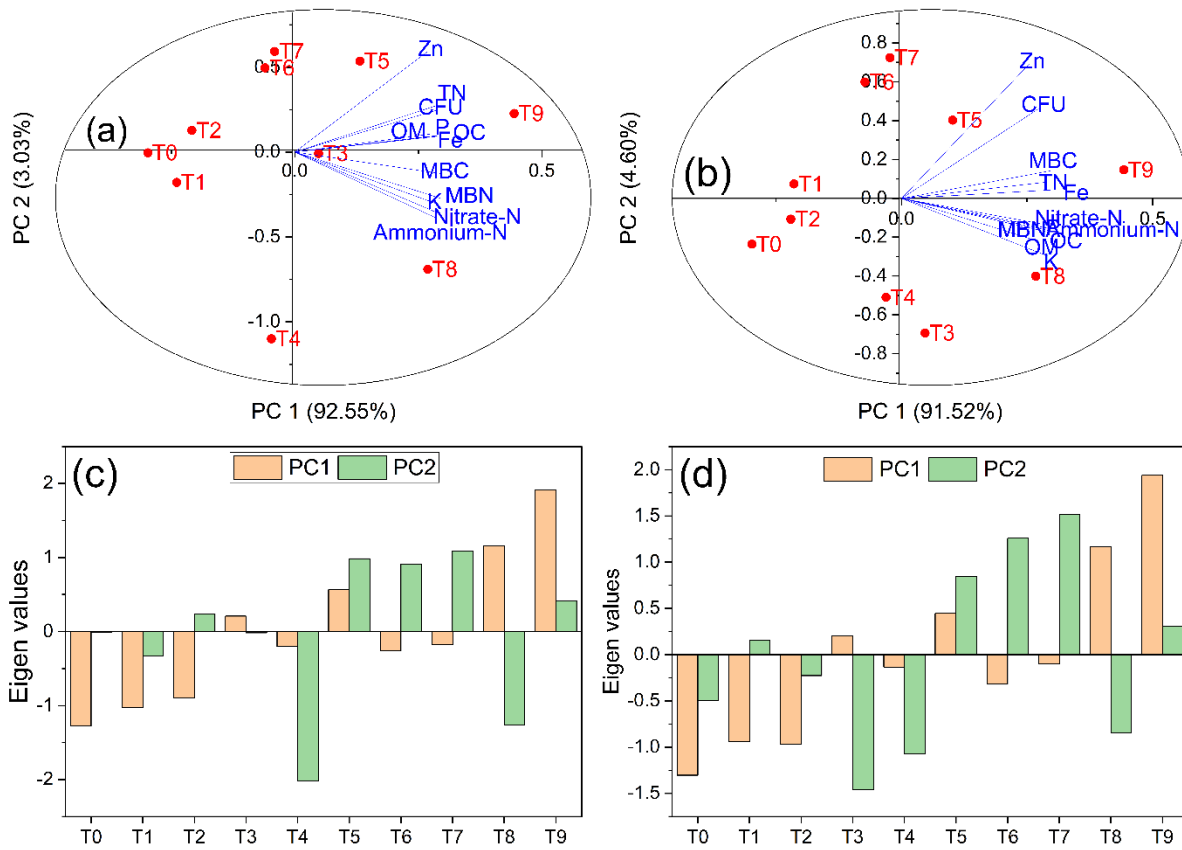


Figure 2. Principal component analysis (PCA) demonstrates the effectiveness of microbial-assisted zinc-enriched compost to improve soil biochemical properties. (a): PCA - trial I (Bahawalpur); (b): PCA - trial II (Bahawalnagar); (c): eigenvalues – trial I; (d): eigenvalues – trial II; Zn: DTPA-extracted zinc; TN: total nitrogen; CFU: colony forming units; OM: organic matter; TOC: total organic carbon; MBC: microbial biomass carbon; MBN: microbial biomass nitrogen; Fe: DTPA extracted iron; P: Olsen phosphorous; K: extractable potassium

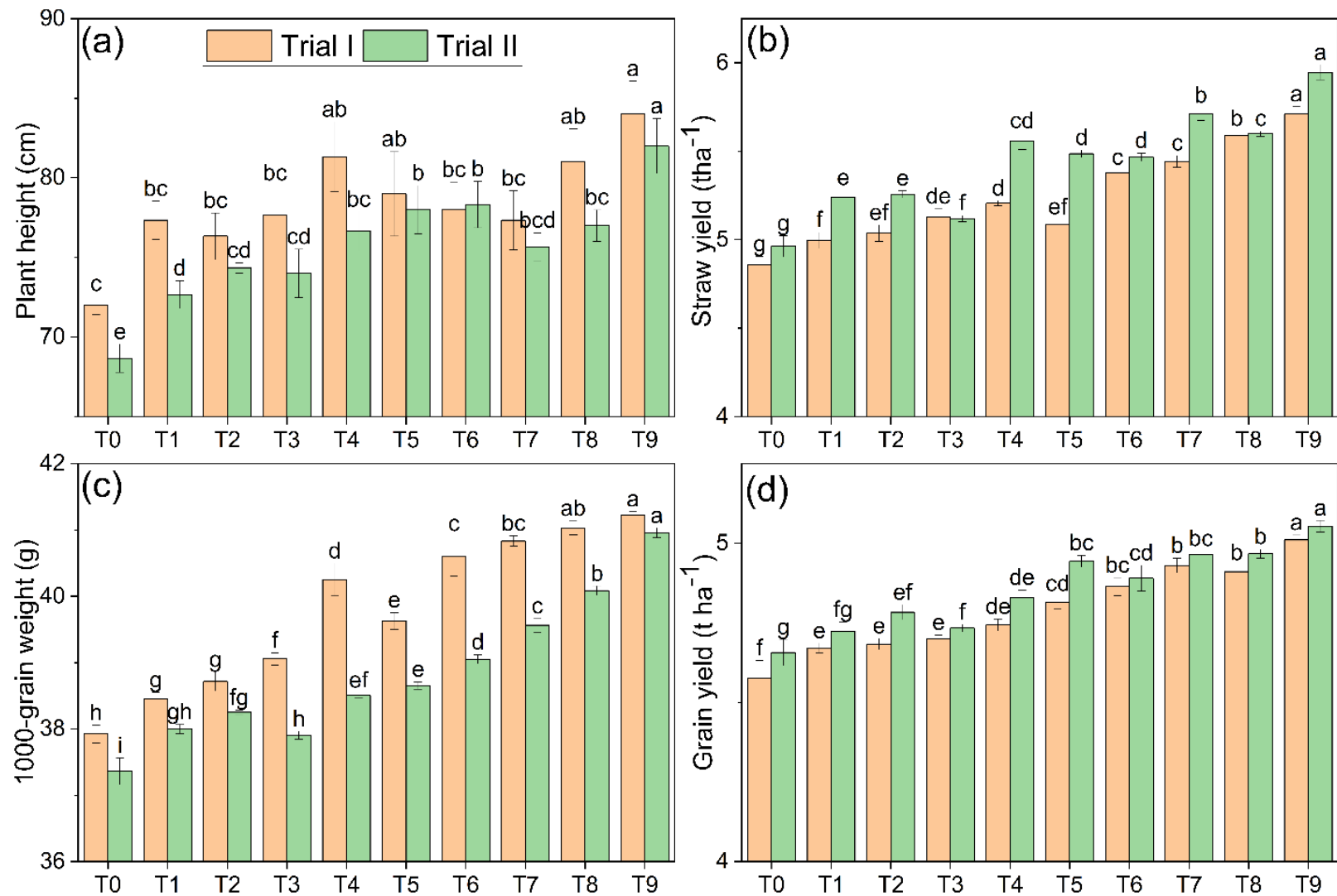


Figure 3. Effect of microbial-assisted zinc-enriched compost on the growth and yield of wheat. The same letter(s) on the bars represent statistically non-significant variation at 5% probability ($n = 3$, $p \leq 0.05$). Trial I: Bahawalpur; Trial II: Bahawalnagr; (a): plant height; (b): straw yield; (c): 1000-grain weight; (d): grain yield

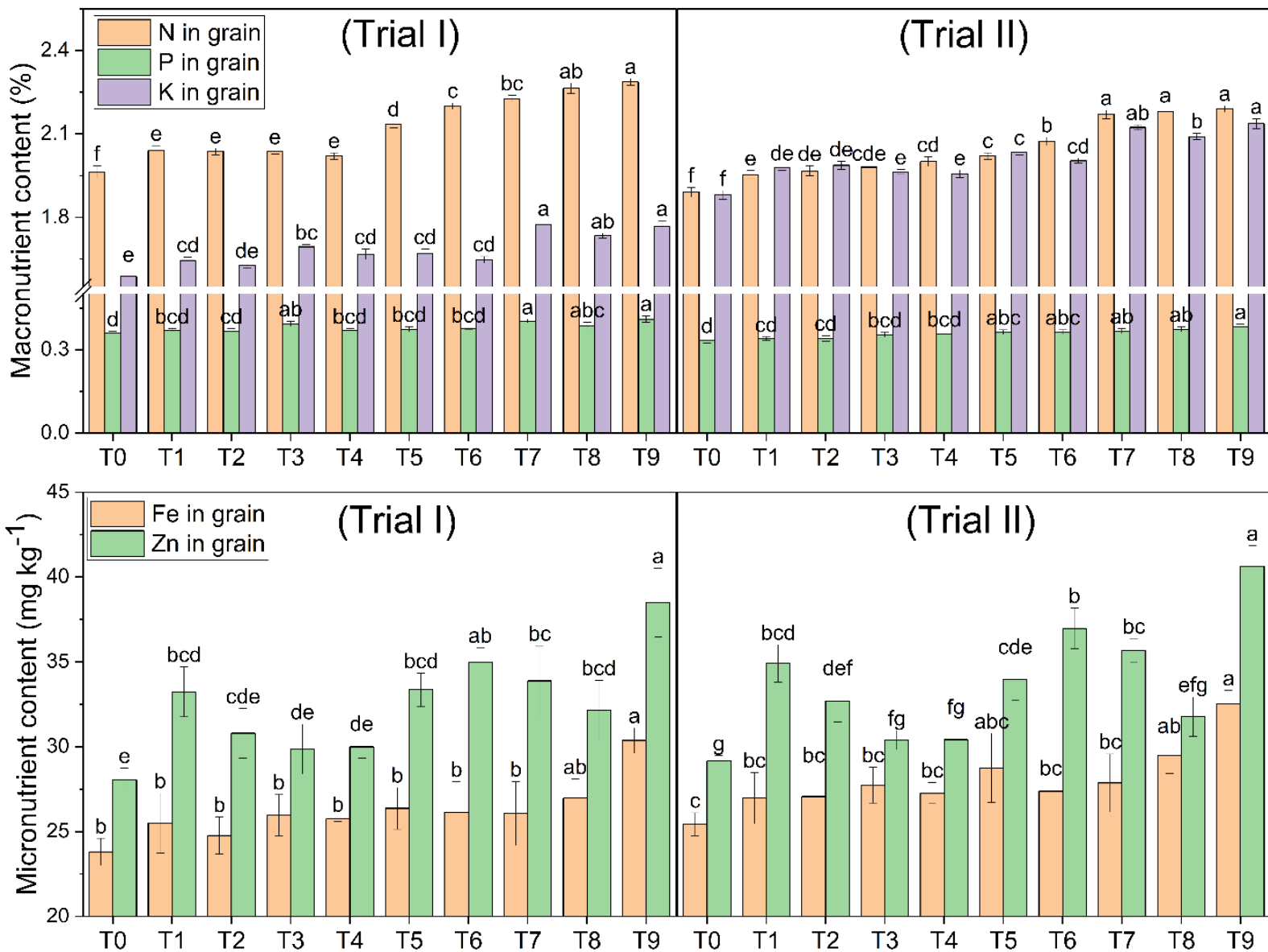


Figure 4. Effect of microbial-assisted zinc-enriched compost on the macro- and micronutrient concentration in wheat grain. The same letter(s) on the bars represent statistically non-significant variation at 5% probability ($n = 3, p \leq 0.05$). Trial I: Bahawalpur; Trial II: Bahawalnagar

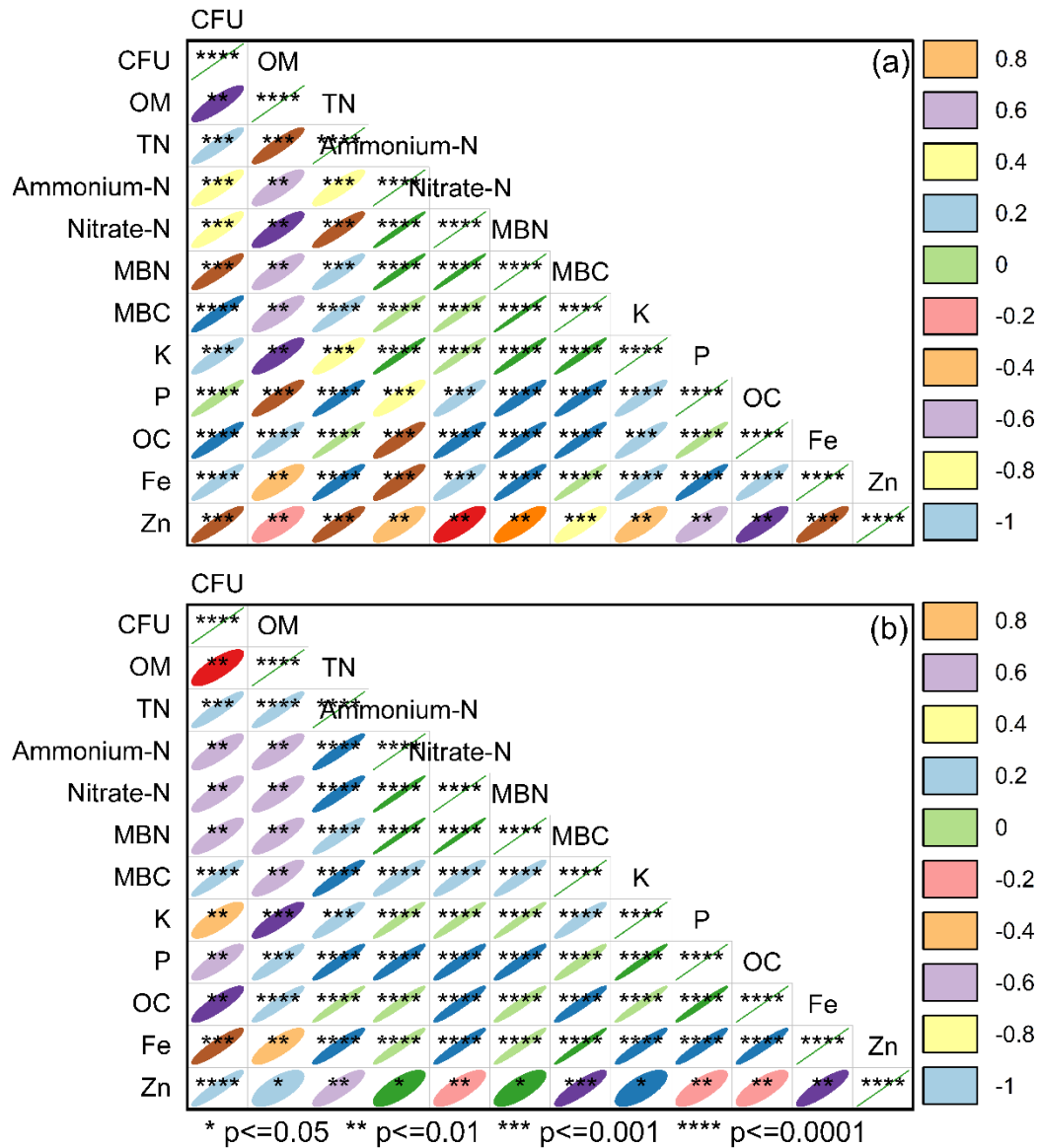


Figure 5. Pearson's correlation analysis was used to describe the relationship between the studied soil parameters. The thickness of the ellipses represents the correlation coefficient (R) and the asterisks represent the significance based on *p-value*. a: Trial I (Bahawalpur); b: Trial II (Bahawalnagar)