



1 Exploring the decision-making process in model development:
2 focus on the Arctic snowpack

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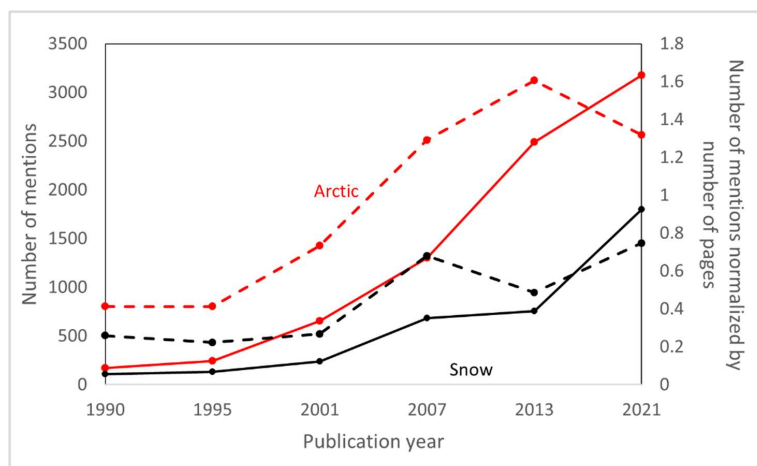
29 **Abstract.** The Arctic poses many challenges to Earth System and snow physics models, which are unable to
30 simulate crucial Arctic snowpack processes, such as vapour gradients and rain-on-snow-induced ice layers.
31 These limitations raise concerns about the current understanding of Arctic warming and its impact on
32 biodiversity, livelihoods, permafrost and the global carbon budget. Recognizing that models are shaped by
33 human choices, eighteen Arctic researchers were interviewed to delve into the decision-making process behind
34 model construction. Although data availability, issues of scale, internal model consistency, and historical and
35 numerical model legacies were cited as obstacles to developing an Arctic snowpack model, no opinion was
36 unanimous. Divergences were not merely scientific disagreements about the Arctic snowpack, but reflected the
37 broader research context. Inadequate and insufficient resources partly driven by short-term priorities dominating
38 research landscapes, impeded progress. Nevertheless, modellers were found to be both adaptable to shifting
39 strategic research priorities - an adaptability demonstrated by the fact that interdisciplinary collaborations were
40 the key motivation for model development - and anchored in the past. This anchoring led to diverging opinions
41 about whether existing models are “good enough” and whether investing time and effort to build a new model
42 was a useful strategy when addressing pressing research challenges. Moving forward, we recommend that both
43 stakeholders and modellers be involved in future snow model intercomparison projects in order to drive
44 developments that address snow model limitations that currently impede progress in various disciplines. We also
45 argue for more transparency about the contextual factors that shape research decisions. Otherwise, the reality of
46 our scientific process will remain hidden, limiting the changes necessary to our research practice.

47

48 1 Introduction

49

50 If the number of mentions in Intergovernmental Panel on Climate Change Assessment Reports (IPCC AR) can
51 be used as a proxy to quantify the importance of a component in the climate system, then our understanding of
52 the key role played by the cryosphere can be dated to the mid-2000s. Cryosphere processes and feedback
53 covered just 5 pages in the IPCC Working Group I (WG1) AR3 (IPCC, 2001), but a 48-page dedicated chapter
54 in the IPCC WG1 AR4 (IPCC, 2007). By the Sixth Assessment Cycle, an IPCC Special Report focused on the
55 role of changing oceans and cryosphere under a changing climate (IPCC, 2019). The average number of
56 mentions per page of the words “Arctic” and “snow” in thirty-one years of IPCC WG1 AR trebled (Fig. 1).
57 Meanwhile, the Arctic as a whole has warmed at twice, with some regions almost four times, the global rate
58 (e.g. Serreze et al., 2000; ACIA, 2005; Walsh, 2014; Rantanen et al., 2022).



59

60 *Figure 1: Number of mentions of the words "arctic" (red) and "snow" (black) in each IPCC WG1 AR (IPCC,*
 61 *1990; IPCC, 1995; IPCC, 2001; IPCC, 2007; IPCC, 2013; IPCC, 2021) (solid line) and number of mentions*
 62 *normalized by the number of pages in each report (dashed line).*

63

64 The attribution and quantification of climate change by the IPCC WG1 is partly based upon simulations
 65 provided by Earth System models (ESMs), which are lines of code, written over time by multiple scientists, that
 66 describe processes relevant to life on Earth. Other types of models are dedicated to investigating specific
 67 components of the Earth system e.g snow physics models. In both types of models, the “real world” must be
 68 translated into a numerical language, requiring modellers to make decisions at every stage of the model
 69 development. Given limited computing capabilities, modellers must decide which processes matter enough to be
 70 represented, which parametrization of the chosen processes best suits the purpose of their model, which
 71 language to use, how to select or tune parameter values, how to solve the equations, which input data are used,
 72 which decisions to leave to users, which metrics to evaluate their model against; the list of “*the choreography of*
 73 *coded procedures*” (Gramelsberger, 2011) goes on.

74 The representation of snow in ESMs and snow physics models (hereafter, when combined, referred to as “snow
 75 models”) can take on various levels of complexity (here meaning incorporating increasing number of processes)
 76 (see e.g. Slater et al., 2001; Largeron et al., 2020). The simplest representation is a soil-snow composite layer in
 77 which the top soil layer “becomes” snow by adopting some of its attributes when present e.g. albedo, thermal
 78 conductivity. The next complexity level represents a single snow layer where bulk snowpack properties e.g.,
 79 snow water equivalent (SWE), depth and density, are simulated. Finally, multi-layer snow models usually allow
 80 a pre-determined maximum number of snow layers, although some models add snow layers corresponding to
 81 each snowfall, with their specific thickness, density and other attributes.

82 Most multi-layer snow models use a densification model first developed by Anderson (1976), itself based on
 83 measurements made by Kojima (1967) in Sapporo and Moshiri, Hokkaido, Japan (hereafter the Anderson-
 84 Kojima scheme). The model parameters account for compaction due to the weight of the overlying snow, as



85 well as destructive, constructive and melt metamorphism; as such, each layer increases in density with depth.
86 This snow profile broadly resembles the properties associated with montane forest and maritime snow (Sturm
87 and Liston, 2021), but is not appropriate to simulate wind-packed snow and depth-hoar, i.e. what Arctic tundra
88 snowpacks are often almost entirely composed of (Fig. 2). Some snow physics models attempt to simulate
89 explicitly the vapour diffusion that leads to depth hoar formation or the internal snowpack ice layers that
90 commonly occur after rain-on-snow events or the thick ice crust that forms at the surface of the snowpack
91 following freezing rain (e.g. SNOWPACK in Wever et al., 2016 and Jafari et al., 2020; SnowModel in Liston et
92 al., 2020; Crocus in Quéno et al., 2018, Touzeau et al., 2018 and Royer et al., 2021). No ESM, so far, simulates
93 these Arctic snowpack processes, although many in the climate change scientific community consider them
94 critical for understanding changes in Arctic biodiversity, livelihood, permafrost and the global carbon budget
95 (e.g. Zhang et al., 1996; Rennert et al., 2009; Descamps, et a., 2016; Domine et al., 2018; Serreze et al., 2021).

96 The aim of this study is to understand why decisions made by modellers all over the world and over the past
97 decades have not led to more (or is it “any”?) progress in Arctic snowpack modelling, i.e. in the part of the
98 planet that warms faster than anywhere else. While a systematic literature review would provide some answers,
99 this study takes a different approach, borrowed from Science and Technology Studies (STS), whereby the
100 modellers themselves are part of the investigation into understanding science in the making. We start with the
101 premise that humans are central to the decision-making process when determining model developments and our
102 focus is on understanding the factors that influence these decisions. Therefore, to address our aim, we will
103 investigate the construction of snow models through interviews with the individuals who shape their content and
104 present the results of this investigation in their own words.

105



106

107 Fig 2. High Arctic snowpack with wind slab over depth hoar, taken on Bylot island on 18 May 2015 by Florent
108 Dominé (left) and near-infrared picture showing a 2 mm ice layer at 26 cm on 16 March 2018 (right). The ice
109 layer on the right was the result of rain on snow on 15 January. Taken at Trail Valley Creek, Canada, by Nick
110 Rutter.

111

112 2 Methods

113



114 This study originated from discussions between the first three authors (CM, SR, and IM) who are collaborators
115 on the interdisciplinary project CHARTER, which aims at enhancing the adaptive capacity of Arctic
116 communities to climatic and biodiversity changes (CHARTER, 2023). In these discussions, it became clear that
117 the current snow models fell short in representing all the Arctic snowpack processes needed by project
118 collaborators. CM, SR and IM compiled a shortlist of participants, both within and outside CHARTER, who
119 consider the snowpack structure important for their research. The shortlist initially included three participants in
120 each of the five so-called “expert” groups:

- 121 1. Snow modeller collaborators (SMC). Participants with research expertise in Arctic fauna and flora
122 biodiversity.
- 123 2. Field scientists (FS). Participants whose field campaigns focus on snow-related processes and whose
124 field work supports the development of remote sensing and snow physics models.
- 125 3. Remote sensing scientists (RSS). Participants involved in the development of satellite products or of
126 remote sensing models for snow.
- 127 4. Snow physics modellers (SPM). Participants who have developed a snow physics model.
- 128 5. Large scale modellers (LSM). Participants with expertise in ESMs, in the land surface component of
129 ESMS, and/or in numerical weather prediction (NWP).

130 Potential participants were emailed with a request for participation that included a participant information sheet
131 and consent form (see supplementary material); all those contacted accepted to participate. Although the groups
132 were broadly split between stakeholders (SMC, FS and RSS) and snow model developers (SPM and LSM), the
133 expertise classification was somewhat artificial and, as we discovered during some interviews, distinctions
134 between groups were sometimes negligible. For example, all but LSM had extensive field experience. One FS
135 had expertise in Arctic biodiversity, one RSS had been involved in the development of a snow physics model,
136 one SPM had contributed to the development of a land surface model and so on. These overlaps prompted the
137 addition of four more participants to the shortlist for a more comprehensive expertise.

138 In total, nineteen one-to-one interviews lasting between 40 and 65 minutes took place on Microsoft Teams or
139 Zoom between August 2022 and January 2023. One SMC withdrew from the study shortly after the interview
140 and their data are not used. All interviews, which were conducted by CM, were individual in-depth semi-
141 structured interviews (DiCicco-Bloom and Crabtree, 2006), which means that a set of specific questions and
142 themes were systematically addressed, but other themes that emerged during individual interviews were also
143 discussed. All participants were questioned about why the structure of the snowpack was important in their
144 research and about the representation of Arctic snowpacks in snow models, but the questions differed somewhat
145 between groups to reflect the expertise of the participants. SMC, FS, and RSS were interviewed to understand
146 the diverse applications of Arctic snow (e.g. snow as a habitat, snow as an insulating medium, snow as water
147 resource, snow as a complex microstructure etc) and to evaluate if limitations in snow models constrained their
148 research. Interviews with individual group members followed in sequence (i.e. group 3 after 2 after 1 etc) so that
149 SMC, FS and RSS could suggest questions to SPM and LSM. SPM and LSM were then asked about their
150 decision-making process e.g. how do they prioritise model developments? What are the limitations of their
151 model and how do they affect our understanding of Arctic snow processes? All interviews were video recorded
152 and transcribed. The transcripts were analysed by conducting a thematic analysis (Braun and Clark, 2006;



153 Rapley, 2011), which consists in identifying codes (semantic content or latent features in interviews) and
154 collating them into overarching themes. Iterative coding was conducted in NVivo, a qualitative data analysis
155 software that facilitates the classification and analysis of unstructured data. Three iterations were necessary to
156 identify all codes and to classify codes into themes.

157 Quotes from the interviews are used throughout the paper. As such, a number of editing decisions were made for
158 readability: 1/ speech dysfluency was edited 2/ punctuation was used to replace non-verbal communication 3/
159 quotes were not attributed to specific groups unless necessary to improve understanding of the context within
160 which they were cited.

161 Qualitative researchers must declare “*the position they adopt about a research task and its social and political*
162 *context*” (Holmes, 2020) because it influences both how research is conducted and evaluated (Rowe, 2014).
163 Positionality statements are part of the practice of social researchers and partly serve the purpose of establishing
164 whether they are “insiders” or “outsiders” to the culture under investigation (Holmes, 2020). As qualitative
165 methods were employed to comprehend decision-making processes within a quantitative field, the positions of
166 CM, SR, and IM as either insiders or outsiders in relation to the expertise of the five groups is presented here:
167 CM has been a model developer on snow physics and large scale models. SR and IM have been users of snow
168 physics models. All have conducted winter and summer field work in the Arctic. All have collaborated or
169 currently collaborate closely with all groups represented.

170

171 3 Results: Separating the content from context

172

173 The working title of this study in the participant information sheet was “*A multi-perspective approach to snow*
174 *model developments*”, thus implicitly alluding to the fact that, by approaching a single issue from multiple
175 angles, this study sought to elicit diverse responses. This certainly turned out to be the case. Most significantly,
176 no opinion was unanimous; every statement made by each participant was contradicted by a statement made by
177 another participant.

178 By opting for the semi-structured interview format, our aim was to use a medium, the conversation, in which
179 using “I” was natural. While all participants provided important information related to their field – information
180 that is presented in Section 3.1– they also ventured where few scientists do, at least in their publications: they
181 offered opinions. Many were offered cautiously and were grounded in their experience and expertise, others
182 were more personal: “*I’m sick of modelers who think the world is a computer screen*”, “*the scientific community*
183 *is very conservative, so as soon as you try to change the paradigm, you have outcry and everyone hits each*
184 *other*”, “*The[se] models spend so much time doing things that aren’t very important for lots of applications that*
185 *they’re kind of worthless*”, “*other groups have said we’re going to start over, and that is also totally fraught*”.
186 Such open and candid comments do not (usually) make it to publications, but we argue that such statements are
187 a manifestation of the researcher’s sense of identity i.e., they “*signal the dynamic interplay over time of*
188 *personal narratives, values and processes of identification with diverse groups and communities*” (McCune,
189 2019). These processes of identification are clear in the participants’ choice of words which echo McCune’s



190 (2019) definition: the participant who qualifies the scientific “community” as conservative, distances themselves
191 from this community, as does the other one from “groups” whose strategy they reject. The participants’ identity
192 also manifested itself in their interpretation of the Arctic under discussion. There are many definitions of Arctic,
193 some of which are based on the Arctic circle, treeline, climate, permafrost and so on (ACIA, 2005). CM began
194 each interview by describing Arctic snowpack processes absent in existing models, but did not define “Arctic”
195 beyond land snow processes, causing varied interpretations. SMC, FS and RSS, all of whom had extensive field
196 experience, generally defined the type of Arctic they meant when describing a process, even if their description
197 was at times itself open to interpretation: “*proper Arctic*”, “*entire Arctic*”, “*high Arctic*”, “*Canadian Arctic*”,
198 “*tundra*”, “*sub and low Arctic*”, “*Scandinavian Arctic*”, “*polar snowpack*”, “*Finnish snowpack but not high*
199 *Arctic*”, “*pan Arctic*”. Only two SPM and one LSM (out of four in each group) specified what Arctic they
200 meant. We will not attempt to provide a retrospective definition because, despite these different interpretations,
201 all participants knew of processes that snow models cannot represent in “their” Arctic. Examples include rain-
202 on-snow-induced ice layers, which predominantly occur in Fennoscandian oroarctic tundra, or internal
203 snowpack thermal gradients and vapour fluxes, which are more relevant in the high Arctic.

204 In Section 3.1, we will outline the scientific reasons given by the participants for the lack of development of an
205 Arctic snowpack based on the content of the interviews. In Section 3.2 we will examine the statements that deal
206 with the context in which the participants’ research is undertaken. By content we refer to the actual information
207 being communicated, while context refers to the circumstances that help interpreting that content. We will also
208 consider how this context contributes to shaping the participants’ research identity, thereby “*bridg[ing] the*
209 *somewhat artificial dichotomy between the ‘professional’ and the ‘personal’*” (Staddon, 2017).

210

211 3.1 Content

212 3.1.1 Scale, heterogeneity and internal consistency

213

214 The most often cited challenges impeding the implementation of an Arctic snowpack in large scale models were
215 related to scale, sub-grid heterogeneity and the interplay of processes within the models. The difficulty in
216 reconciling this triad when prioritizing model developments was captured by one participant: “[*large scale*
217 *models] try to represent all land processes that are relevant to all around the world for all different problems*
218 *and snow, of course, is just one of however many processes that we need to be considering.*” Therefore, “*by*
219 *necessity, you have to make some trade-offs*”.

220 These “*trade-offs*” vary in nature. One trade-off is to rank errors according to the perceived importance of the
221 missing process as per this example: “*the spatial variability of snow depth is so high that with respect to the*
222 *energy exchange with the soil below, the error that you make if you get your snow depths wrong by a few*
223 *centimetres is much larger than if you miss an ice layer*”. Another trade-off aims to maintain internal
224 consistency in terms of complexity between the modelled processes: “*Why would I have the perfect snow model*
225 *and, at the same time, I would simplify clouds?*”, “*I want the model to be of the same degree of complexity in all*
226 *its domains*”. Related to this is the opinion that “*it is undesirable in global models to have regionally specific*
227 *parameterizations*”, as the inclusion of Arctic-specific processes was seen to be by some participants. This



228 argument was countered by others who argued that, in models, solving the Arctic snowpack was not a
229 geographical issue but a physical one: *“the physics doesn't care where it is. [Getting the physics right] should*
230 *make the model work wherever”*. Finally, the last identified trade-off, which all LSM mentioned, is error
231 compensation. Sometimes modellers know that a parameter *“is completely wrong, but it helps compensate an*
232 *error in [another process. So] you have that resistance against improving a parametrization because you know*
233 *that you have the error compensation”*.

234 Issues of scale are further complicated by the fact that some models are being repurposed and operate at scales
235 that they were not intended to. Examples include context-specific models being used at large scale (*“a lot of*
236 *snow models are being used now in land surface schemes as broadly applicable snow models for all snow*
237 *climate classes. But, I mean Crocus, it's an avalanche model, right?”*) and large scale models increasing their
238 resolution even though *“the physics may not be anymore realistic. It's just a little sexier to be able to say you*
239 *can run an earth system model globally at 25 kilometers compared to what you used to run so”*. Although
240 increasing resolution means that *“processes that were before negligible in are not so much so now”*, LSM
241 ranked improving the representation of albedo or of sub-grid heterogeneity due to shading and orography was
242 higher in the priority list than e.g. vapour fluxes.

243

244 3.1.2 Data availability

245

246 Model developments are supported by and evaluated against observations: *“Everything always start at field site*
247 *level in terms of testing a new model parameterization”*. Participants from all groups (which isn't to say all
248 participants) mentioned that more data were needed to understand the processes typical of an Arctic snowpack
249 formation before being able to implement them in a model: *“we need to be out there when it's really*
250 *happening”*, *“we have very few sites across the Arctic”* so *“it's not easy with the available data. We're looking to*
251 *the observations people to provide the information on the Arctic snow”*.

252 While the scale at which the models of the participants operate differed, all but one participant identified data
253 gaps as being a limit to model developments. *“If you don't have site data to attribute a process to, it is difficult*
254 *to defend its implementation. For example, I'm not aware of sites that we could use to tackle wind compaction”*.

255 Other participants highlighted the difficulty in parametrizing ice layer formation: *“when you find an ice crust in*
256 *the snow pit, you don't know whether it is from rain on snow or wind compaction”* so *“for starters, you need the*
257 *precipitation to be right”*. While some snow physics models attempt to simulate depth hoar formation (e.g.

258 Crocus in Vionnet et al., 2012; SnowModel in Liston and Elder, 2006; SNOWPACK in Jafari et al. 2020), data
259 against which to evaluate the thermal gradients and vapour transport that contribute to depth hoar formation are
260 limited; to the authors' knowledge only one such dataset, which provides both driving and evaluation data, at a
261 single site exists (Domine et al, 2021 at Bylot Island, Canada). However, *“it's a pretty high bar before*
262 *something changes in [large scale models] based on a bit of experimental work. So, just because we get to show*
263 *it at one site, that's not going to be good enough. You've got to show it over multiple sites, multiple regions”*.

264 However, there is one area where snow physics models were judged to be lagging behind data availability. Five
265 participants mentioned that the Micro-CT (Heggli et al., 2011), which allows measurements of the 3-D



266 snowpack architecture, was a “*step-change*” in understanding internal snowpack properties. “*model[s are*
267 *trying] to catch up with [the available data] because they now have something which is higher resolution and*
268 *more objective than people looking through the microscopes handle lenses and trying to measure snow crystals*
269 *on the grid, which was hugely subjective to compare to*”.

270

271 **3.1.3 The historical development of snow models**

272

273 Ten participants began the interview by providing some background about snow model developments, using this
274 as a historical justification for Arctic snowpack properties not being included in snow models. For “*the first 30*
275 *years, [snow physics models were] driven by climate system processes and hydrology, snow for water resources*
276 *applications*” or “*were designed to understand and predict avalanches*”. As for large scale models “*what [they]*
277 *want to know about polar climate is when it influences where people live. There are people living, of course, in*
278 *the high latitude, but most of the people live in the mid latitudes*” so “*every parameterization in every [large*
279 *scale] model was developed for mid latitudes. And some of them work in the Arctic and some of them don’t*”.

280 The historical legacy of model development impedes the implementation of Arctic-specific processes because
281 the stratigraphy used in the Anderson-Kojima scheme makes it numerically challenging to adapt existing
282 models. “[*Models] are limiting the number of [snow] layers for computational stability and efficiency so they*
283 *are not respecting the way in which the snow pack is actually built up i.e. in episodic snowfall events, which will*
284 *form different layers (...)* That structure couldn't represent ice layers; it would refreeze meltwater or rain on
285 *snow, but in layers that are thicker than you'd observe. With numerical diffusion, these layers would spread out*
286 *so there won't be a strong density contrast*”. “*Numerically, it's just messy [to simulate the formation of an ice*
287 *layer] because all of a sudden you have a new layer in the middle of other layers*”

288

289 **3.2 Context**

290 **3.2.1 The scale of needed resources**

291

292 With the exception of error compensation, which is a numerical exercise, the trade-offs discussed in Section
293 3.1.1 are only necessary because developments perceived to be most important needed to be prioritized.
294 Prioritisation is only necessary because human, financial and computational resources are limited. “*When I*
295 *speak to large scale modellers about rain on snow, the feedback is usually 'we are aware that something needs*
296 *to be done, but we have other priorities and we don't have resources for this'. It's not straightforward.*”

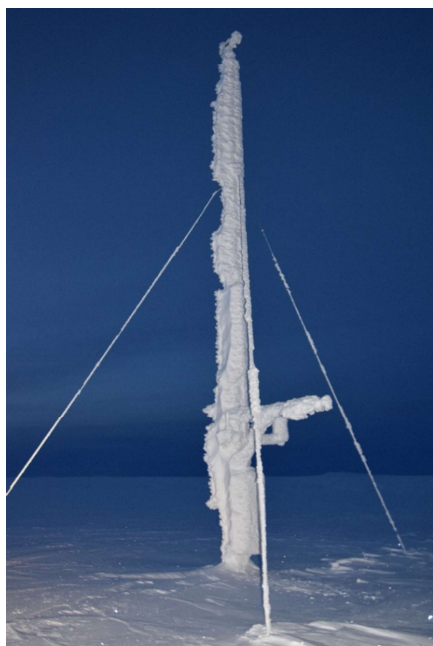
297 The “*few people called 'academic scientists' [are but] a tiny group among the armies of people who do*
298 *science*” (Latour, 1979). These “armies” include stakeholders, research government agencies, funders,
299 taxpayers, and others, all capable of influencing funding decisions. While participants generally accepted the
300 competitive nature of funding stoically (“*really good and important science will not always be funded because*
301 *there's not enough money to go around*”), participants from all groups voiced concerns about the inadequate
302 resources allocated to modelling centers given the high expectations placed on them: “*we have two groups*



303 *running two different land surface schemes within the same government department on a small budget. That*
304 *makes no sense”, “that just means we're distributing our resources way too thin. Every group is tasked with*
305 *doing everything - and there's a huge number of things to do in land modelling. (...) I don't think we're that far*
306 *off from having a crisis situation. These models desperately need to be modernized.”*

307 Short-termism was also perceived to hinder progress. “[*This government agency*] has lots of short term goals. ‘*I*
308 *need results for this project in six months*’. Developing new tools is not part of the strategy”. In addition, there
309 was a recognition that short-term funding could not support the type of scientific expertise required for model
310 developments “*You need that longevity of funding within one area. I mean, the idea that you're going to create*
311 *an arctic snow model in a PhD is...?!’*. National modelling capabilities “*need a lot more software engineering*
312 *support to be able to rebuild these models, make them sleek and flexible enough that we actually have the ability*
313 *to make changes more quickly without causing bugs.”*

314 Limited resources are also the reason why data are not available although they are not the only reason. Most
315 Arctic research is conducted by researchers who are not based in the Arctic, which is a logistical reason why
316 “*the number of detailed measurements in the Arctic during the entire winter season is close to 0*”. “*If you want*
317 *to study alpine snow [e.g Col de Porte, France, and Davos, Switzerland, which were set-up to support the local*
318 *tourism industry], you get out of your home, walk in the field or take your car, drive 15 minutes and you see it. If*
319 *you want to look at arctic snow, it's more complex*”. The nature of this complexity is manifold. Firstly, although
320 no participant mentioned that meteorological instruments are prone to malfunctioning at low temperatures (see
321 e.g. Fig. 3), it was understood to be the implicit reason why some measurements were not available. Secondly,
322 “*we need to find people willing to do this work in total darkness*”; polar nights and harsh winter meteorological
323 conditions make access to Arctic sites difficult, which is why field campaigns often take place in Spring and
324 Summer time. However, “*we need to observe how this happens in the real world. I mean, we certainly have*
325 *snow pits and we see ice lenses there, but we need to be out there when it's really happening*”.



326

327 *Figure 3: Meteorological station covered with rime before maintenance in Reinhauger, Varanger peninsula, Norway. Photo*
328 *taken on 23 January 2020 by Jan Erik Knutsen.*

329

330 **3.2.2 Adaptability**

331

332 Public funding is granted to projects that fall within the strategic objectives and research priorities of
333 government funding agencies. As such, “the right to research” (Henkel, 2005) is conditional upon scientists
334 adapting and responding to an evolving funding landscape. Although much literature argues that there is a
335 conflict between academic freedom and solution-based or applied science (e.g. Henkel, 2005; Winter, 2009;
336 Skea, 2019 etc), we found instead that adaptability and shifting priorities was integral to the participants’
337 identities. “*To some degree, we follow what is being hyped, you know, if something is being hyped in Nature*”.
338 Model developments were presented as being responsive and at the service of others: “*There is no master plan.*
339 *It's opportunity driven, it depends on projects that come in, (...) on what some of the users want to do. It's kind*
340 *of nice*”. When questioned about what the priorities for snow model developments are, one SPM answered “*It's*
341 *not just the snow modellers who can answer that. It is the people who want to use the snow models*”. Arguably,
342 performance-based research funding systems like the UK Research Excellence Framework have been in place
343 long enough in some countries for researchers to have adapted to the constraints of the “publish or perish”, “be
344 funded or fade out” and “impact or pack in” culture.

345 In fact, interdisciplinary collaborations were the key motivation for model development, demonstrating the
346 participants' adaptability. The reasons for interdisciplinary collaborations driving snow model developments
347 were manifold. First, they are necessary to address research questions: “*Permafrost, snow, wildlife biology (...)*



348 *These fields have evolved independently over the last 30 or 40 years or whatever (...) [Now] we're working*
349 *together to do a better job of answering all these interdisciplinary questions".* Second, they drive innovations in
350 all fields involved: *"if you don't have a good physical snow modelling capability, you can't maximize the value*
351 *of new [satellite data] retrieval algorithms".* Third, they allow model developments to be relevant to a wide
352 range of stakeholders, as is, for example, the case with progress on the many sectors that rely on numerical
353 weather predictions. Fourth, they generate funding: *"We wouldn't have enough base funding to pay for a master*
354 *plan [for model developments] so we are depending on projects that come in and on the interest of individual*
355 *people".* Finally, they provide human resources, especially when models are open-source. From the developers'
356 perspective, open-source means that *"the majority of the development work is done external[ly. For example,]*
357 *for the most recent release, we had 50 people involved from 16 different institutions";* for the users, it makes
358 models *"easy to use. You can just pick up examples and test the model for yourself (...)"* and *"if something*
359 *doesn't work or if you have questions, you always find support".*

360

361 **3.2.3 The anchoring bias**

362

363 Despite limited or poor Arctic snow process representation, existing snow models serve as a reference point or
364 "anchor" against which to evaluate the potential benefits of investing resources into new developments. Such
365 anchoring is a widely used cognitive strategy that uses *"subjective probability distributions"* to judge
366 uncertainty (Tversky and Kahneman, 1974). Although this strategy is economical, it can lead to systematic
367 errors even amongst experts. We argue that this anchoring contributes largely to the absence of Arctic snow
368 processes in existing models.

369 Some participants in all but the SMC group argued that many developers misjudged or did not understand the
370 importance of snow when modelling Arctic processes. Four participants stressed the need to design and to
371 implement a long-planned snow model intercomparison project (SnowMIP) focusing on tundra (in both Arctic
372 and Antarctic) snow processes because *"the first thing it would do is alert the modelers to the difficulties that*
373 *they have in the Arctic that, in the absence of these evaluations, they wouldn't even know about... In my sense,*
374 *large scale climate modellers aren't sufficiently aware of snow. (...) There are so many people who don't care*
375 *about that".* At the root of this issue is the modeller's impression of their existing models. A *"model is never*
376 *perfect, but is it good enough for what is being done with it?"* What is "good enough" is contextual. It depends
377 on the research question to be addressed, on the data, time and funding available, on the extent to which what is
378 expected of the model measures against the anchor. As such, what is "good enough" evolves as the anchor
379 shifts. For one participant, the anchor shifted during the interview: *"I understand now what you [CM] have been*
380 *talking about, how far we are from what people who live in the Arctic really care about".* Generally, the anchor
381 shifts as a result of community efforts such as model intercomparison projects, which motivate developments
382 because they *"distil the information and tell [modellers] what are the priorities and what are the sites good for.*
383 *(...) [SnowMIP] brings together observation experts and other models and modellers. We all learn*
384 *enormously";* *"the community does a reasonably good job of trying to develop, incrementally, through different*
385 *research groups".* Nevertheless, as *"models are not [currently] very well tested for the Arctic, it is not easy to*



386 *know what they do well*”, anchoring bias plays an important part in the assessment of whether models are “good
387 enough” or not.

388 Anchoring also explains why historical and logistical legacies (as outlined in Section 3.2.1) from models
389 developed over forty to fifty years ago still serve as reasons for not pursuing innovation. Of the ten participants
390 who mentioned historical legacies, only one nuanced this background information by acknowledging that these
391 developments happened “*quite a long time ago*”. One participant reflected that “*you can't change humans as*
392 *fast as models or techniques*” and because models are developed by humans, models evolve slowly.

393 Finally, anchoring is at the root of divided opinions about the benefit of starting models from scratch or not, “*but*
394 *taking into account all the knowledge we had before*”, a topic eight participants spontaneously discussed in view
395 of some modelling groups undertaking this task (e.g. IVORI, 2023 and CliMA, 2023, which are ongoing
396 projects developing a novel type of snow and climate model respectively). While the time and effort of such an
397 undertaking were the main causes for concern (“*With respect to the new model, what I see is that this quest for*
398 *purity (...) makes things extremely slow*”; “*the effort of rewriting a climate model [is huge]. I'm not saying it's*
399 *not worth it (...) but I can understand why people don't do it*”), it is specifically because the participants were
400 weighing the benefit against a reference or anchor point – the existing models – that one concluded that starting
401 from scratch was “*totally fraught because you're probably talking about a five year project to get even close to*
402 *the capability of what the current models have. And at the moment, who wants to give up their capabilities?*”.
403 On the other side of the argument, another participant argued that “*trying to improve the candle did not invent*
404 *electricity. [For tundra snow], existing snow models, there's one thing to do with them. Trash*”. Somewhere in
405 the middle, more nuanced opinions were presented: “*The community should be endorsing IVORI, but there is*
406 *such a lag between activities like this and the current suite of models, which people use in high impact papers,*
407 *that we also need to spend time understanding what the limitations are and how we can get some improvement*
408 *out of these models*”.

409

410 **4 Moving forward**

411

412 So, what is next? The premise of this study was rooted in the belief that comprehending the cause of a problem–
413 if indeed the absence of an Arctic snowpack is one – provides a foundation for addressing it and recommending
414 ways to move forward. The premise found echoes in this participant’s quote: “*[You] should never keep doing*
415 *what you're doing because that's the way it's always been done. (...) What are the priorities? What do we need*
416 *to learn? What do we need to do that's new?*”. In this study, continuing the use of snow models originally
417 developed for alpine snow represents “*doing what you're doing because that's the way it's always been done*”,
418 while creating code suitable for Arctic snowpack processes embodies “*what we need to do that is new*.” Sections
419 3.1. and 3.2 showed that the answers to “*What are the priorities?*” and “*What do we need to learn?*” depended
420 on the participants’ disciplinary expertise as well as many, sometimes conflicting, opinions and perspectives. In
421 this section, we aim not to reconcile these opinions, but to identify what we *should keep doing* and propose what
422 we *should start doing*.



423 **4.1 Opening-up research**
424

425 As mentioned in Section 2, SMC, FS, and RSS were interviewed to provide a broad picture of the range of
426 Arctic snow applications and to understand how the absence of an Arctic snow model constrained their own
427 research. We argue that efforts to represent Arctic snowpack processes would pave the way in the research areas
428 highlighted below for new interdisciplinary collaborations, yielding benefits such as innovation, stakeholder
429 involvement and funding (as per Section 3.2.2):

430 Permafrost-carbon feedback. “*Snow is a kind of blind spot in the international climate modelling community. We*
431 *know that snow is wrong, but people are not coordinated, people are not really working together*”. “*At the*
432 *moment, snow structure is not considered for permafrost modelling. It's only how thick the snow is and whether*
433 *the temperature decouples from the ground or not*”. Participants from all groups highlighted the importance of
434 snowpack structure to understand soil winter processes. “*It's clear that the winter climate is changing even more*
435 *than the summer climate*”. For example, “*when there is rain-on-snow, the short-term warming to the ground*
436 *influences the entire following winter history. What is the magnitude of the impact? Knowing the temperature at*
437 *the base of the snow is the really crucial information*”. One participant stressed the importance of upscaling the
438 many *in situ* soil experiments with the help of suitable snow models: “*What manipulation experiments show is*
439 *that whether we have less snow, or shorter winters or we have ice layers or something else will have very*
440 *different, even opposite, effects on soil processes, gas exchanges, plant and soil ecology. (...) For example,*
441 *when you have ice layers, the ice is disturbing the gas exchange between the soil and atmosphere, but it's still*
442 *active (...) [so] you get carbon dioxide accumulation. We also found that soil microbes are resilient to late*
443 *snowpack formation and earlier melt, but the growing season started earlier than usual. (...) [What we now*
444 *need] is to translate the results of that experiment to larger landscape level.”*

445 Arctic food webs Upscaling is also needed to translate local scale findings to ecosystem scale when
446 investigating fauna biodiversity. “*When the snow gets very hard [e.g. after a ROS event or refreezing],*
447 *lemmings don't move as well through the snow; they cannot access their food anymore and then they starve (...)*
448 *[Many] specialized Arctic predators depend on lemmings to survive (...) or to reproduce successfully [e.g.*
449 *snowy owls, pomarine skuas, Arctic foxes]. (...) They also eat a lot and influence the vegetation (...)* If a snow
450 model could reconstitute the snowpack in a reliable way, we could see if there a relationship at the large scale
451 between cyclic lemming populations and snow conditions? (...) and address a row of other ecological
452 hypotheses”.

453 Reindeer husbandry For reindeer herders, obtaining near real time spatial information on the structure of the
454 snowpack could save their livelihood and their lifestyle: “*During the winters of 2020 and 2021, we had thawing,*
455 *raining and refreezing in January and there was already a lot of moisture at the ground from the previous Fall.*
456 *So the reindeer have to dig through all that and then there's a layer of ice on the ground. The lichens,*
457 *blueberries, everything is encased in ice. So there's two options. They starve or they short circuit their digestive*
458 *system because they eat the ice-encrusted vegetation get too much of water in their rumen. The Sami herders say*
459 *that kills the animal anyway. (...) If the herders could get a heads up (...) Can I go move my herd? East. West.*
460 *Where is soft snow?”*



461 Remote sensing applications Remote sensing products are used to tackle many environmental issues, including
462 the three described in this section and their development is intrinsically linked with physically-based models.
463 *“Remote sensing doesn’t work everywhere all the time so we need to combine information from a model and
464 from satellite data. We need to improve the physical snow models, but in step with developing the remote
465 sensing. If you do one without the other then you’re not gonna be able to maximize the value of both”*. For
466 example, *“snow has a confusing effect on retrieval estimates. Some of the signal comes from the atmosphere
467 [e.g. clouds], some comes from the snow, and if you can’t disentangle what comes from what then you just throw
468 away millions of satellite data that could potentially be used for numerical weather prediction, better weather
469 forecasts”*.

470

471 **4.2 Snow model intercomparison projects**

472

473 The Earth System Modelling – SnowMIP (ESM-SnowMIP; Krinner et al, 2018), the fourth snow model
474 intercomparison in 24 years (Slater et al, 2001; Etchevers et, 2004; Essery et al., 2004; Rutter et al, 2009; Essery
475 et al., 2009) is a community effort that aims to evaluate snow schemes in ESMs and to improve our
476 understanding of snow-related feedback in the Earth System. Out of the ten planned exercises, the evaluation of
477 models against in situ data is the only one to have taken place so far. During the first exercise, little progress in
478 snow models was found to have occurred since the previous snow MIPs (Menard et al., 2021) because of
479 scientific reasons as well as contextual circumstances that resonate with the findings in this study. In addition,
480 the next planned phase, which aims to test models in the tundra, has suffered a number of setbacks, not least
481 because *“the models are not very well tested for the Arctic so it is not easy to know what they do well and it’s
482 not easy to ask that question with the available data”*. In line with discussions about responsible modelling in
483 other sectors (e.g. Saltelli et al., 2020; Nabavi, 2022), we argue that by involving stakeholders (e.g as
484 represented here by SMC, FS and RSS) in future snow MIPs, the models would be better prepared to tackle
485 research questions that currently remain unanswered (although there have been attempts to do so with the
486 existing models), thereby unlocking opportunities in new research domains and motivate the collection of the
487 new type of data needed to test models in the Arctic. The research questions identified in Section 4.1 should
488 contribute to determining the focus of the next snow MIP rather than the next snow MIP determining what
489 questions can be answered given the current modelling constraints, the latter approach failing to challenge the
490 notion that existing models are “good enough”.

491 Another consideration would be the type of output expected from a tundra SnowMIP. In the past, SnowMIP
492 participants were required to provide model results. However, if a tundra SnowMIP is to advance snow
493 modelling, the obstacles described in Section 3.1 that limit the implementation of Arctic tundra snow processes,
494 e.g. the numerical legacies of the Anderson-Kojima scheme, should be directly addressed. Although
495 modularisation was not mentioned by participants within a SnowMIP context, two participants suggested that,
496 moving forward, *“shareable modules would be strategies that would allow us to make better progress”* because
497 *“it will be easier for people to take your parameterization, take your model compartment and put it in their
498 model to see what it does”*. Therefore, we argue that future snow MIPs should endorse sharing of code, results



499 and configuration files, to avoid duplication of efforts and to accelerate the model developments required to
500 tackle Arctic snow challenges.

501 Nevertheless, Menard et al. (2021) identified contextual factors (e.g. poor model documentation, lack of
502 motivation, workload) that hindered the first ESM-SnowMIP exercise. Unless the context in which MIPs,
503 SnowMIP and otherwise, operate is not reconsidered, the same factors will continue hindering community
504 efforts. *“A modelling center doesn't get money to do a MIP, but they want to do it because it's important to
505 them. So, they end up being involved, but they get MIP-saturated and that's when the errors arise (...) At the
506 very least, future SnowMIP-like projects need dedicated people whose main responsibility is to take this on, to
507 say ‘I have funding to do it, I can dedicate time to it’”.*

508

509 **4.3 Values and positionality**

510

511 Models are not only the representation of a situation, but also the product of many socio-political interactions
512 (Nabavi, 2022). Even when models lack core government funding, their ability to secure competitive funding
513 underscores their alignment with strategic research priorities that often reflect political agendas. Heymann and
514 Dahan Dalmedico (2019) argued that the IPCC ushered in a new era of expertise in which scientists are
515 conditioned and formalized by politically relevant issues. As architects of ESMS, this implies that modellers
516 become vehicles for political agendas. The IPCC WG1 AR6 Ch. 1 (Chen et al., 2021) recognises that values,
517 defined as *“fundamental attitudes about what is important, good, and right”*, play a critical role in climate
518 science by influencing the construction and assessment of, and communication throughout the research process.
519 Values are another construct to a researcher's identity, but the prevailing notion linking value-free science with
520 objectivity and impartiality (Pulkinen et al., 2021) presents obstacles to achieving greater transparency in
521 bridging the gap between our personal identities and our professional decisions.

522 Participants in this study have provided various reasons for not having prioritised the development of an Arctic
523 snowpack model: data availability, historical context, human resources, lack of funding, competing research
524 priorities, strategic priorities of government agencies and so on. This undeniably places their decision-making
525 within a social and political context that warrants more transparency in revealing their position within these
526 contexts. Following Bourdieu (2001) who argued that scientists should not take a position without
527 acknowledging that they are doing so, we argue that natural scientists should, as do social scientists (see Section
528 2), position themselves as “insiders” and “outsiders” within the context of the research they conduct and
529 publish. “Coming clean” (Lincoln, 1995) about our positionality in our publications would contribute to
530 responsible research and to the ongoing discussion about the role of values in climate science. We also believe
531 that it would improve the reviewing process and help avoid the type of bad practice describe by these
532 participants: *“Some papers will say in just one or two sentences ‘well the snow profile is probably uncertain but’
533 etc... They don't make the effort to quantify what the sensitivity of their key result is to how snow is
534 characterized by the model. It's a flaw in the review system that these papers don't go to somebody who has real
535 expertise in snow. (...) And they often don't because if you're talking about carbon budgets across the Arctic for
536 over 12 months seasonal cycle, it always goes towards the growing season community (...). So [these papers]*



537 *don't get scrutinized the way they should so*"; *"Some users of [our model], they probably don't know what*
538 *they're doing, and sometimes a paper comes where I say ???"*

539 Finally, a *"unique practice of sensitive wording"* (Gramelsberger et al., 2020) was developed in climate science
540 to describe the information produced by climate models. This practice satisfies the socio-political expectations
541 of climate science to produce trusted information in decision-making, as well as acting as a barrier to accidental
542 or intentional misinterpretation of the same information by climate deniers. An example of such sensitive
543 wording is the *"likelihood language"* to describe scientific uncertainties (Landström, 2017; Moss & Schneider,
544 2000). We suggest that another instance of sensitive wording is the separation between the model and the
545 modeller, which contributes to presenting the information produced as objective and impartial. For example, the
546 IPCC WG1 AR6 mentions *"model(s)"* 12666 times, but *"modeller(s)"* three times. Such wording is
547 invisibilising the role of modellers in the decision-making process of model development and evaluation, and
548 arguably, in some of the information produced in climate science.

549 Yet, models are a product of one or multiple modelers' vision. This was reflected in the interviews during which
550 many participants often mentioned the name of the model creator or lead developer instead of, or as well as, the
551 model's name. The research identity of many modellers is, whether they want it or not, intertwined with their
552 model; inviting authors to reflect about their positionality would allow modelers to regain control over their own
553 narrative and research identity.

554

555 5 Conclusion

556

557 As per more conventional review papers, the novelty in this paper is not in its content, but in the medium it
558 chooses to present that content. What participants said, they had said, but not necessarily written, it before.
559 Conferences, workshops, meetings and end-of-day visits to more informal venues are places where
560 disagreements about the limits and motivations to model development *are* debated. But while the written history
561 narrated by our publications does record the arguments presented here in the content section, it does not record
562 what is presented in the context section.

563 In fact, the medium is not novel either. Science and technology studies examine the context within which
564 science is constructed and much of what is non-Arctic snowpack-specific could probably be found in *Genesis*
565 and *Development of a Scientific Fact* (Fleck, 1935) and in *The Structure of Scientific Revolutions* (Kuhn, 1962),
566 two of the seminal books in STS. However, although one of the participants directly quotes one of Kuhn's
567 concepts when they advocate for a change in paradigm, STS is practiced by outsiders looking in on a field. This
568 position hinders the dissemination of their findings to, and the acceptance of their recommendation by, insiders.

569 Therefore, the novelty here is that it is an insider's job. It is a reflective exercise which, we hope, will be the
570 start rather than the end point of the conversation. The comments of the participants-turned-co-authors at the
571 paper writing stage certainly suggested so much: *"it's interesting that nobody commented on the conventional*
572 *wisdom that modelling tundra snow is "too hard"?*"; *"discussions about digital Earth twins are shaking the*
573 *[LSM] community. Some suggest that many resources, on continental or even global level, should be bundled to*



574 *create the one big model. Others think this is a recipe for disaster, and some that is “scientific colonialism”;*
575 *“the next step in modelling should be an evolutionary one: we should take the best of each”.*

576 The participants were interviewed in their role (or identity) as researchers, but all will have been reviewers of
577 papers and grants, some (co-)editors of journals and some will have influenced policy-makers. We argue that it
578 is our role as insiders to motivate the change to our own practice. We also argue that it is our role as researchers
579 to be more transparent about the contextual factors that influence and restrict our decisions. More importantly, it
580 is our role as reviewers, editors and policy-makers to allow for such transparency to happen and to challenge
581 openly the idea that short-term funding can lead to ground-breaking science, that Arctic data can be collected
582 without engaging the people who live there, that 40-year old models are good enough to tackle challenges we
583 knew nothing about ten years ago. If we fail to take on these roles, the reality of our scientific process will
584 remain invisible and silent, and by virtue of it being hidden, unchanged.

585

586 **6 Code / data availability**

587 The transcripts are not available as they contain sensitive and personal information.

588

589 **7 Author contribution**

590 CM, SR and IM conceptualised the research. CM conducted the interviews and analysed the data. CM prepared
591 the original draft with contributions from SR and IM. All other co-authors were interviewed for the research and
592 contributed to the final version of the manuscript.

593

594 **8 Competing interests**

595 At least one of the (co-)authors is a member of the editorial board of The Cryosphere.

596

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603

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